

## **Vice Provost for Access and Opportunity**

*The mission of the University of Michigan is to serve the people of Michigan and the world through preeminence in creating, communicating, preserving, and applying knowledge, art, and academic values, and in developing leaders and citizens who will challenge the present and enrich the future.*

The University of Michigan (U-M) seeks a collaborative, experienced, and innovative leader to serve in the inaugural role of the Vice Provost for Access and Opportunity (VPAO). We seek a dynamic and visionary leader that will spearhead efforts to promote access and opportunity for all students across the Ann Arbor campus.

Reporting directly to the Provost and Executive Vice President for Academic Affairs, the Vice Provost for Access and Opportunity will be responsible for leading, overseeing, and advancing programming and partnerships to promote access and opportunity for all students on the Ann Arbor campus. While the position will focus primarily on student opportunity and access, it will also promote opportunities for all faculty and staff.

### Vice Provost for Access and Opportunity

The vice provost will oversee programs that enhance access and an institutional culture (including policies, practices, structures, and norms) that enables opportunities for success across all our communities. These programs are strongly aligned with and complementary to our student success initiative. Examples include programs that increase college readiness and access to the University of Michigan, outreach programs to K-12 students to inspire and prepare them for higher education, and programs and initiatives that aid all students in achieving their academic ambitions while developing the skills and perspectives necessary to succeed in college and beyond. Such programming helps all students see themselves as valued members of the community. Additional programmatic functions include spiritual, religious and interfaith engagement, as well as support for our disability community.

As a member of the Provost's Executive Team and Academic Planning Group, the VPAO will collaborate closely with the Provost, deans, and senior leadership.

#### Responsibilities:

- Lead and advance programs and partnerships that enhance student access, readiness, and success at the University of Michigan.
- Develop and implement initiatives aligned with our student success strategy, including outreach to K-12 students and support for students throughout their academic journey.
- Oversee the enhancement of institutional culture, policies, and practices to facilitate opportunities for success across our communities.
- Promote spiritual, religious, and interfaith engagement, and support initiatives for our disability community.

- Develop programming that helps all students feel valued and succeed academically and beyond.
- Oversee the Center for Educational Outreach, Wolverine Pathways, and the Office of Academic Multicultural Initiatives.
- Lead a small team in the provost's office.
- Work with faculty affairs to support the tenure and promotion process and faculty hiring at senior ranks.

Qualifications:

- A current tenured faculty member on the Ann Arbor campus, holding the rank of professor.
- Demonstrated executive leadership skills including visionary execution, strategic planning, and systems thinking.
- Excellent collaborative and interpersonal skills with a high level of transparency.
- Demonstrated leadership experience in fostering partnerships and managing programs that enhance access and student success.
- Excellent communication skills are essential.

This position is a half-time role, with the possibility of appointment up to 60% time. The Vice Provost for Access and Opportunity is expected to maintain a reduced effort faculty appointment while serving in the role. The appointment is anticipated to be three years, with the possibility of renewal. Interested individuals should send a letter of interest and cv to [vpasearch@umich.edu](mailto:vpasearch@umich.edu) Application review will begin on Thursday, June 5, 2025.