



401 E LIBERTY PROJECT

INFORMATION SESSION

March 11, 2026



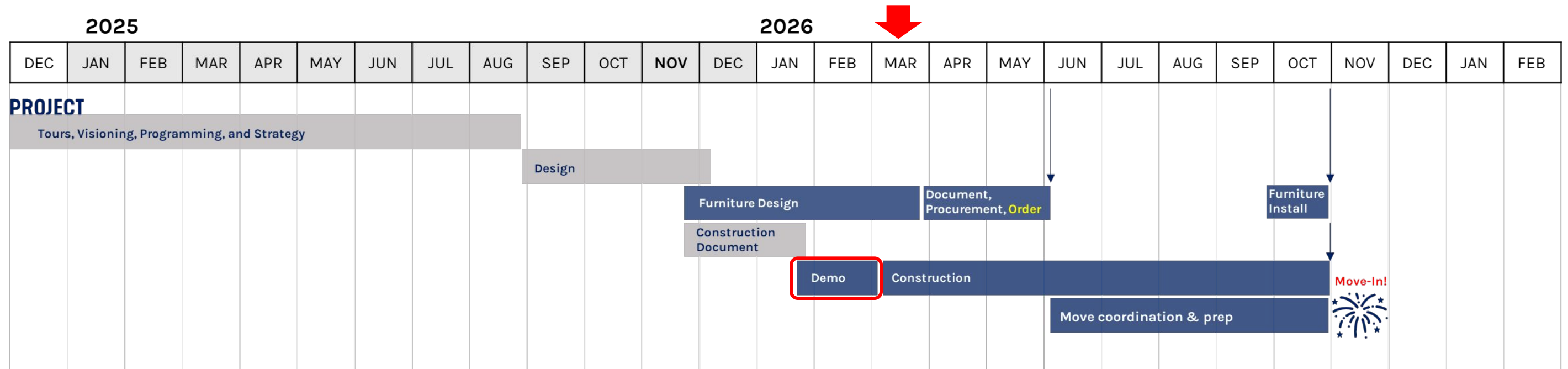
PROJECT
UPDATE

DEEP DIVE OF
PLAN AND
DESIGN

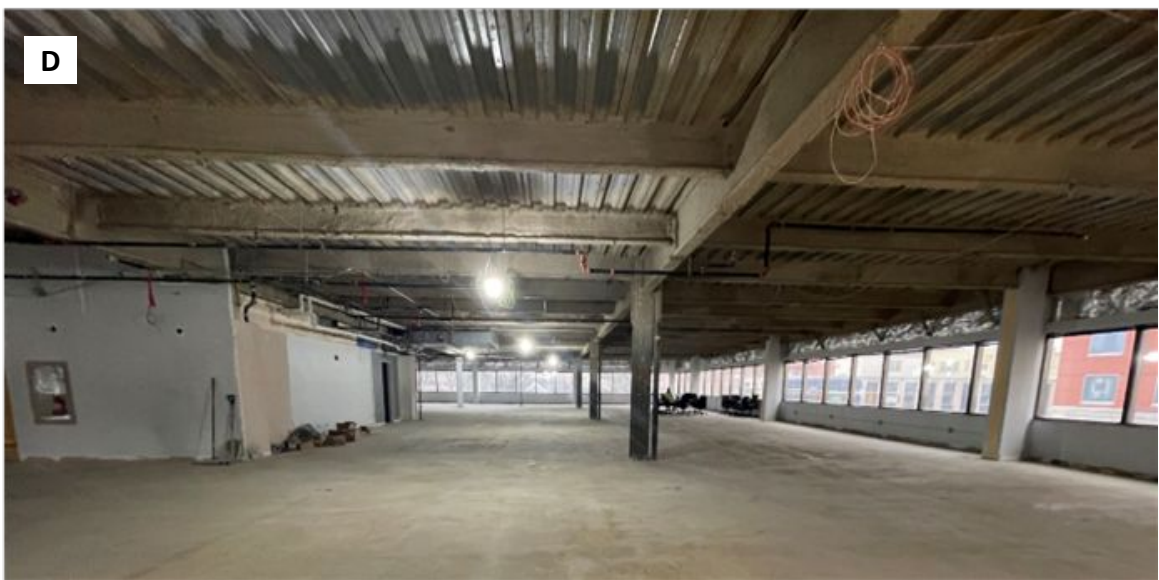
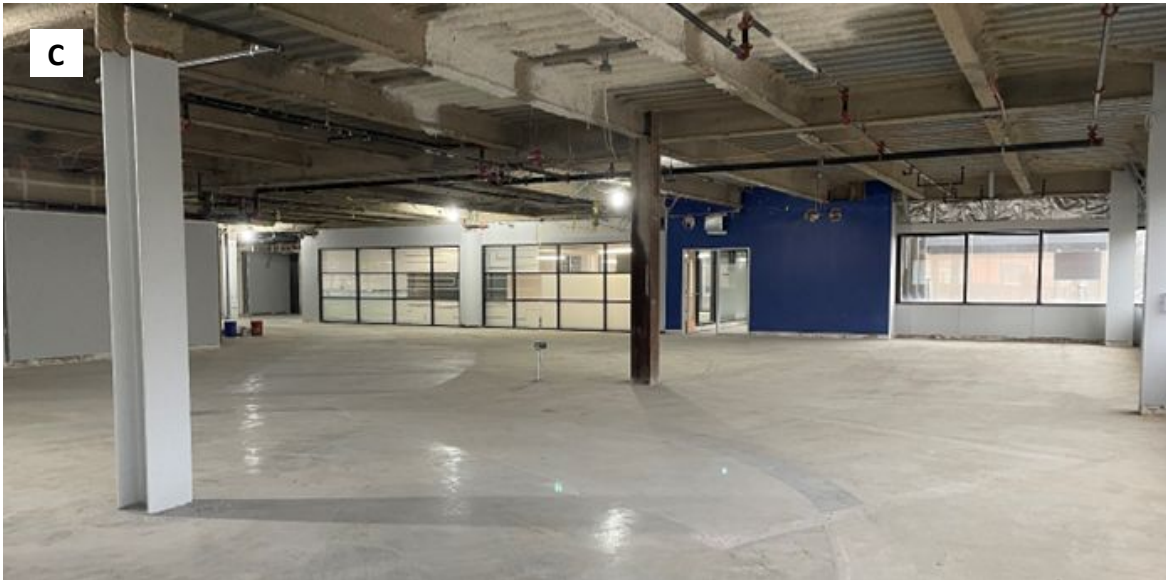
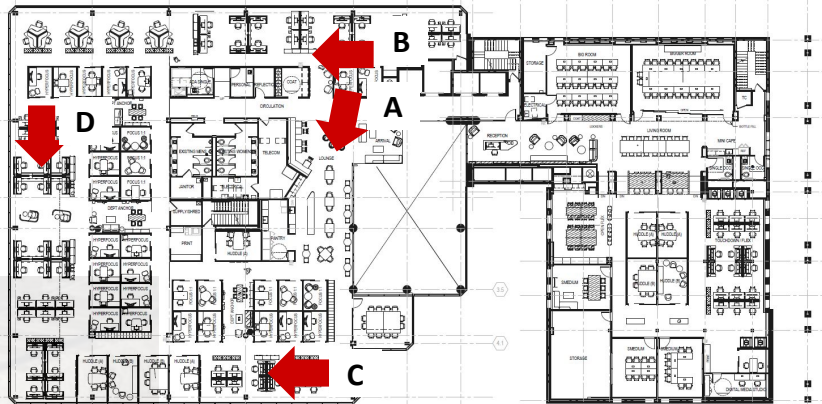
DAY-IN-THE-LIFE

PULSE CHECK
REVIEW &
LIVE POLL

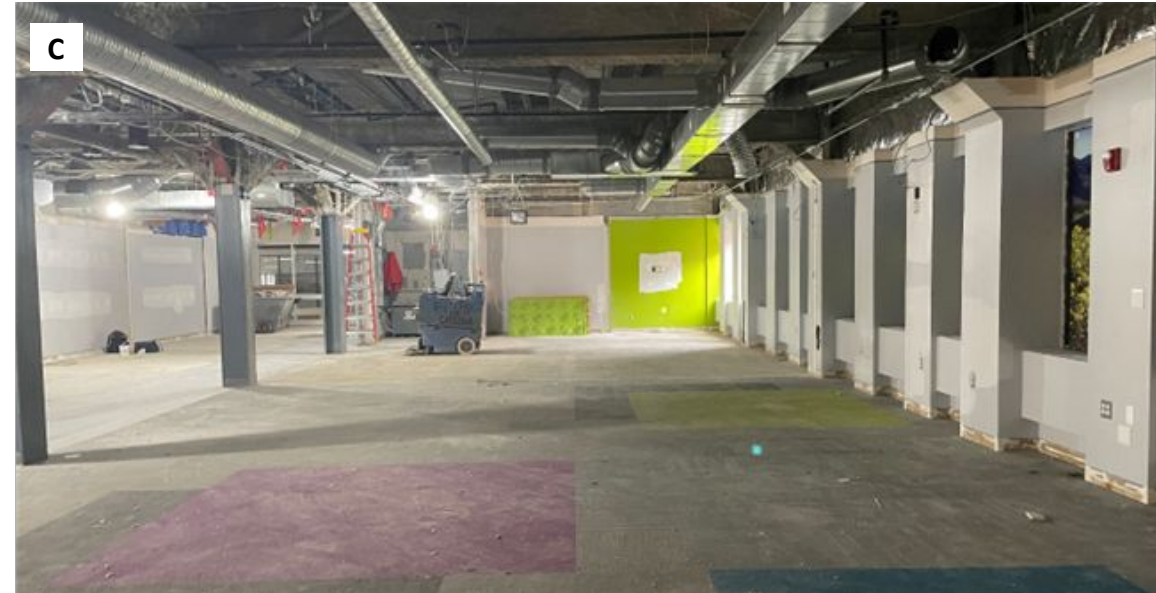
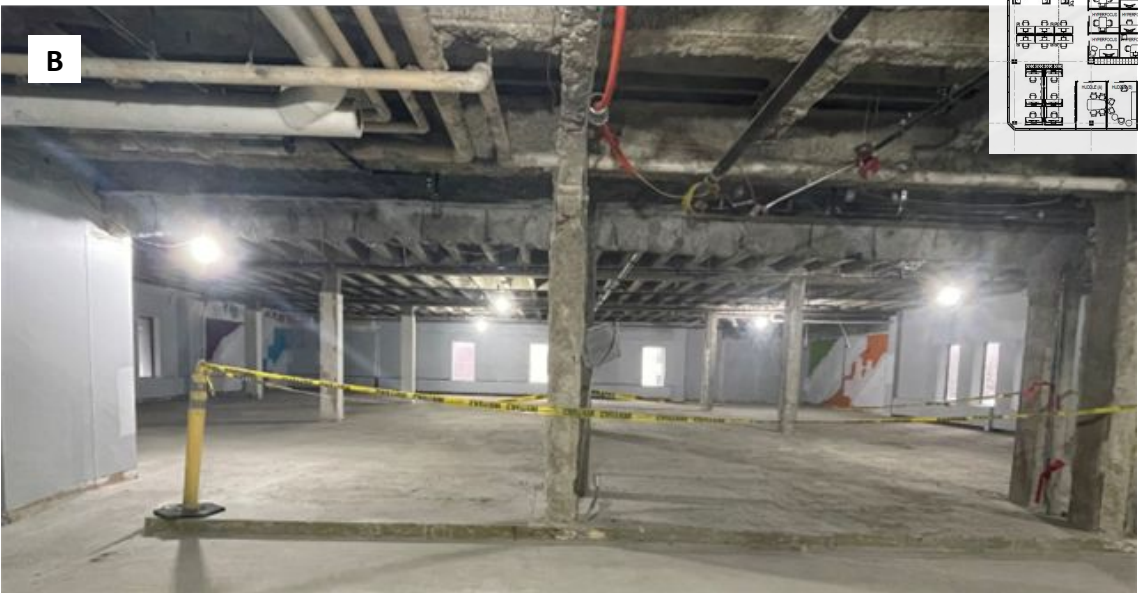
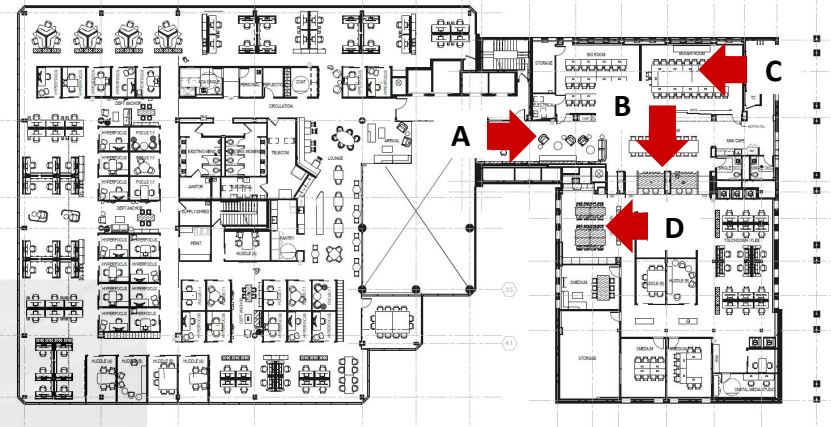
Schedule & Engagement Update



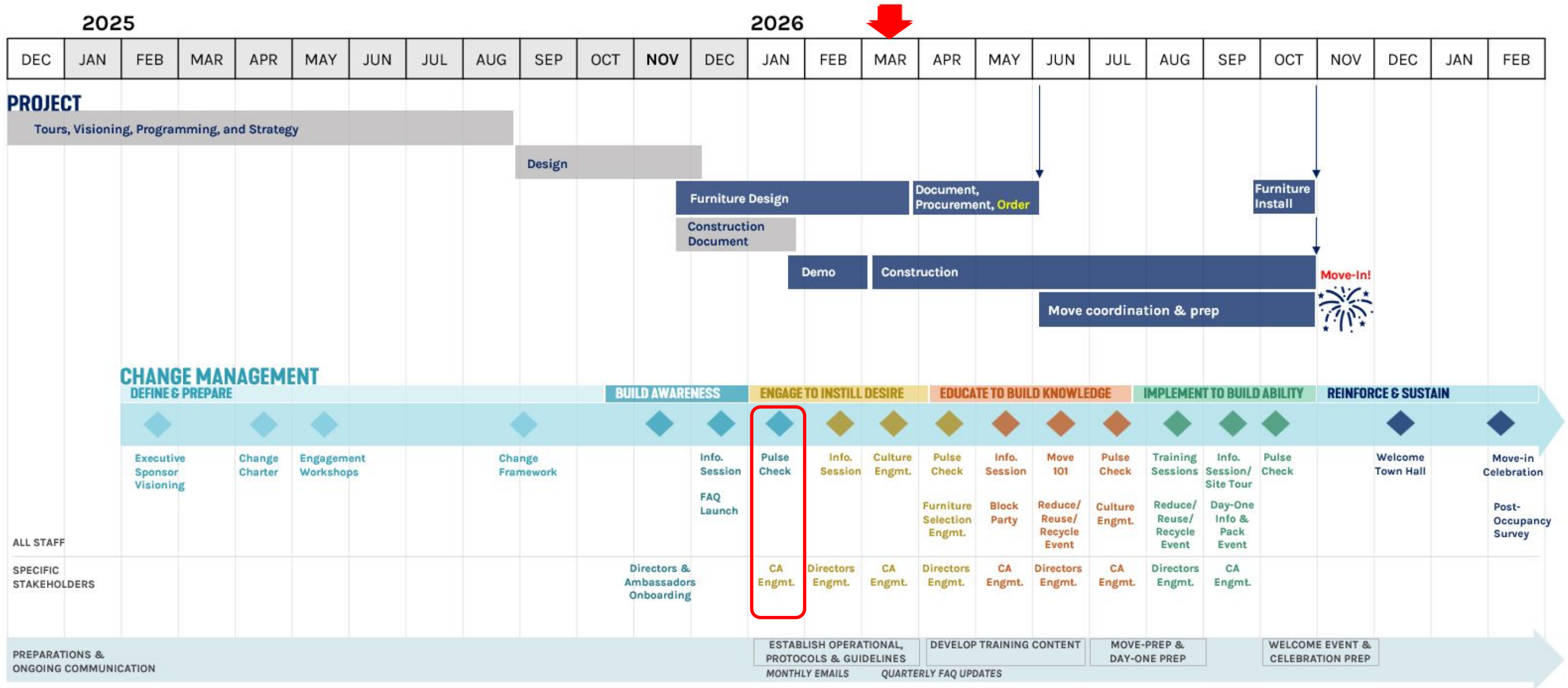
Demolition Underway!



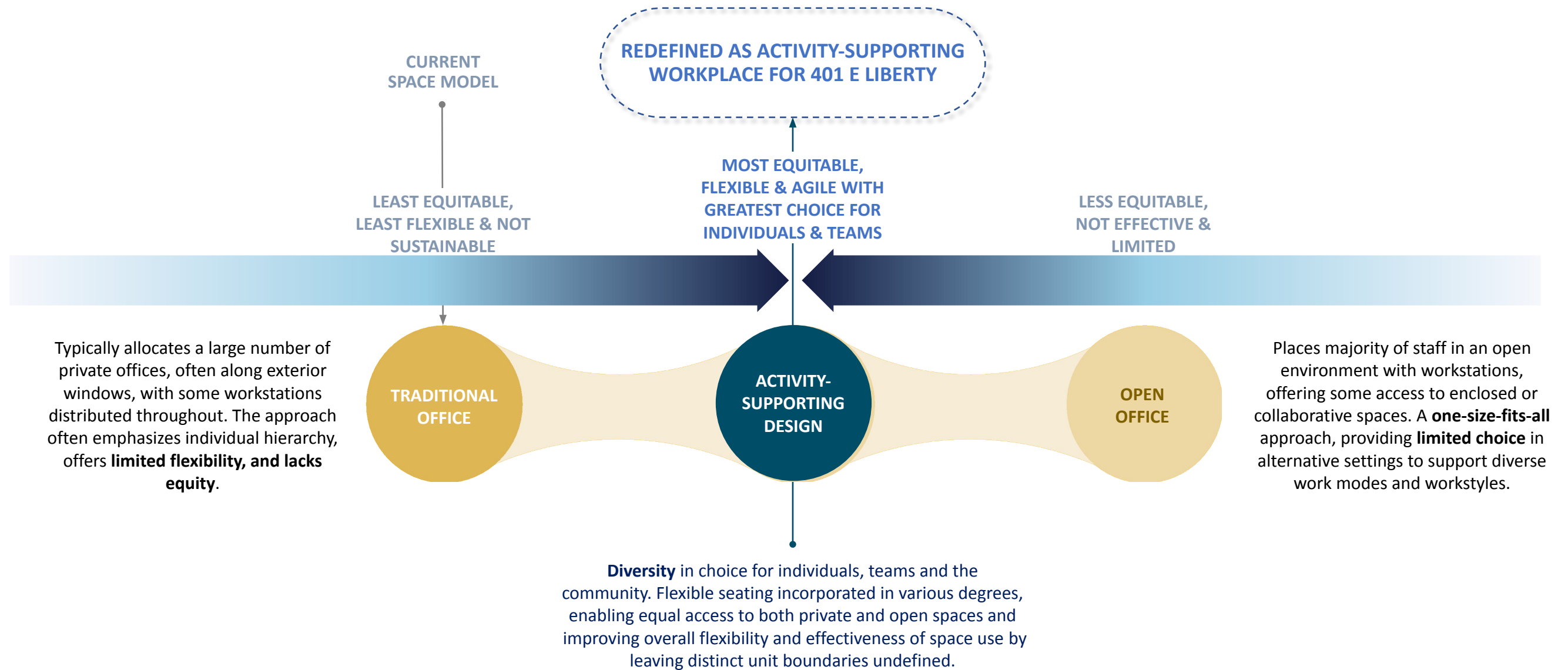
Demolition Underway!



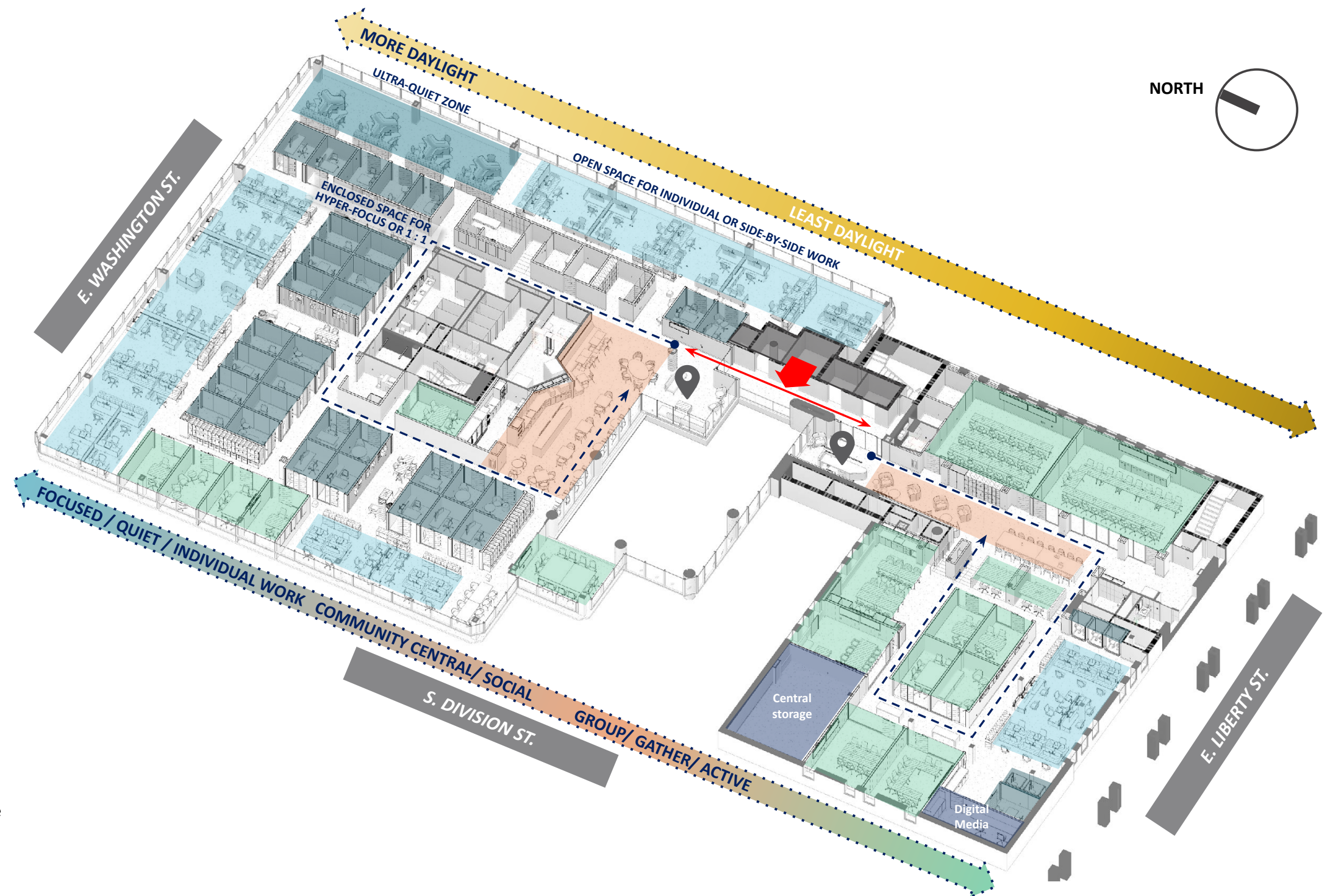
Schedule & Engagement Update



New Workplace Ecosystem as a Framework



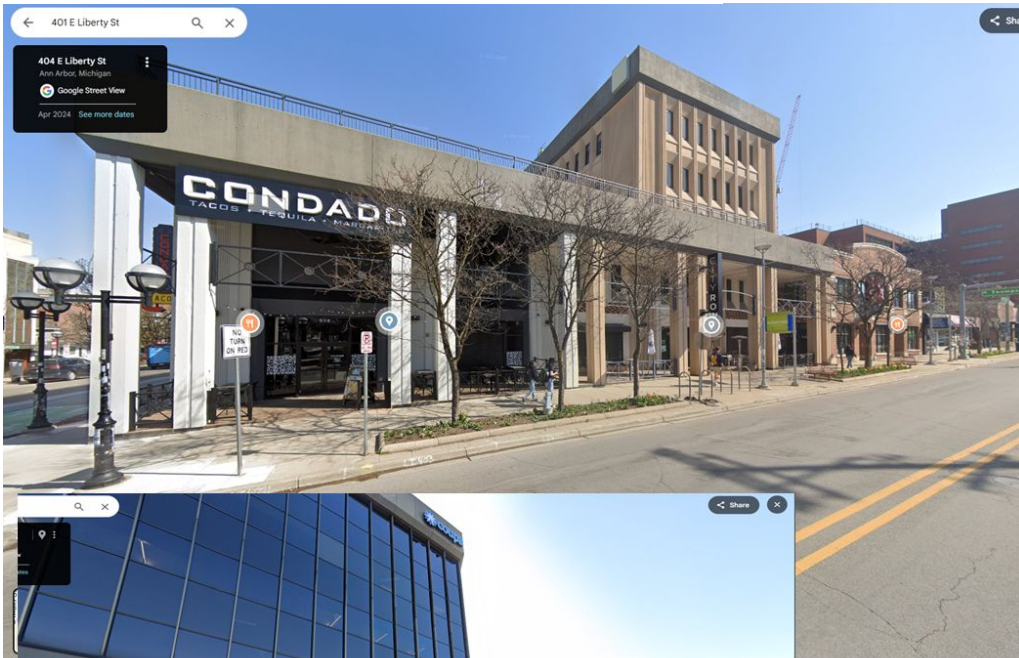
Translating the Framework



- individual space: open, solo or side-by-side work
- individual space: open, ultra quiet zone
- individual space: enclosed, hyper-focus or one-on-one
- social/community zone
- team spaces: meetings, flex, multi-purpose

Welcome to 401 E Liberty!

From outside

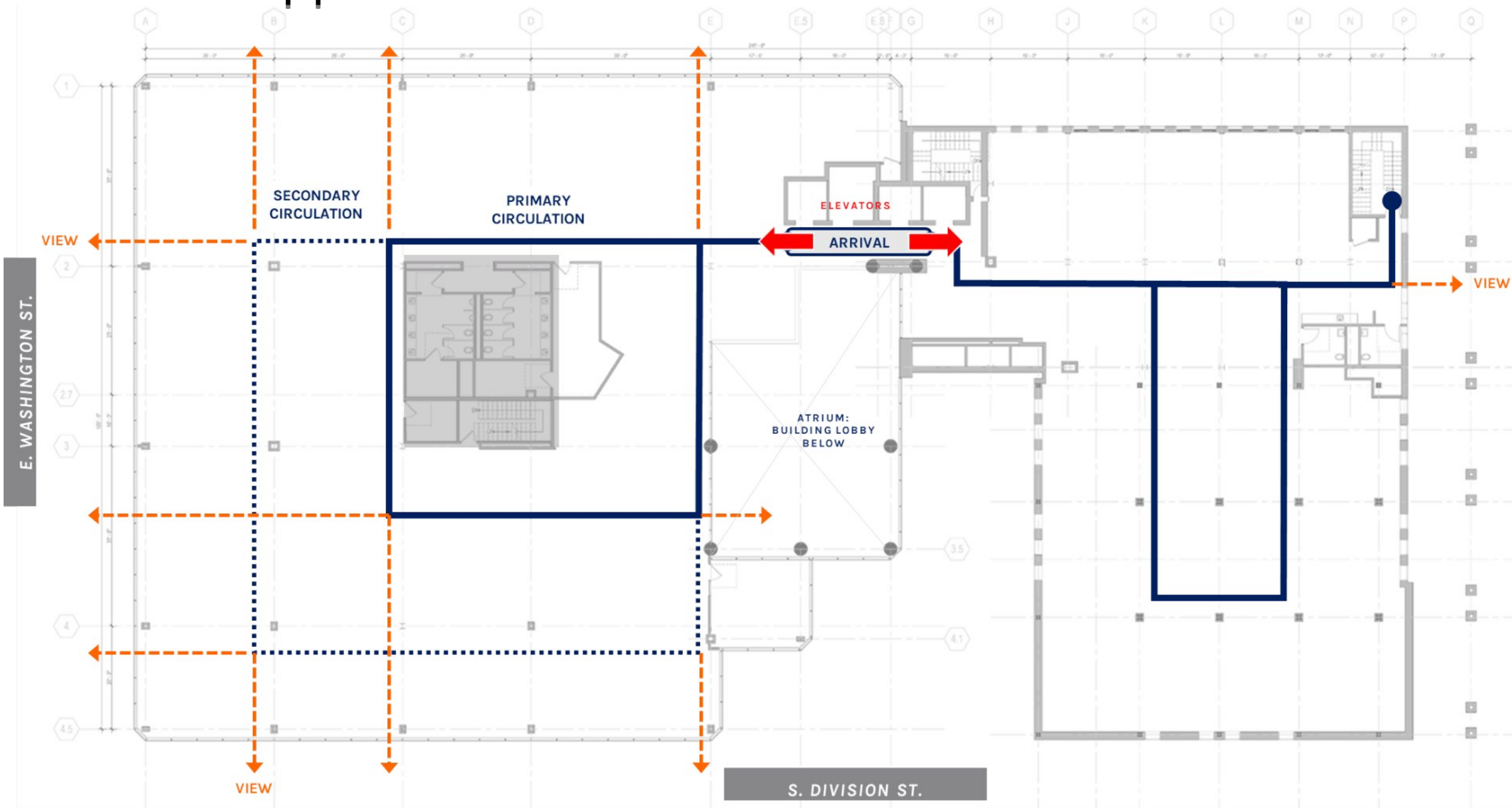


Building Lobby looking up to second floor landing

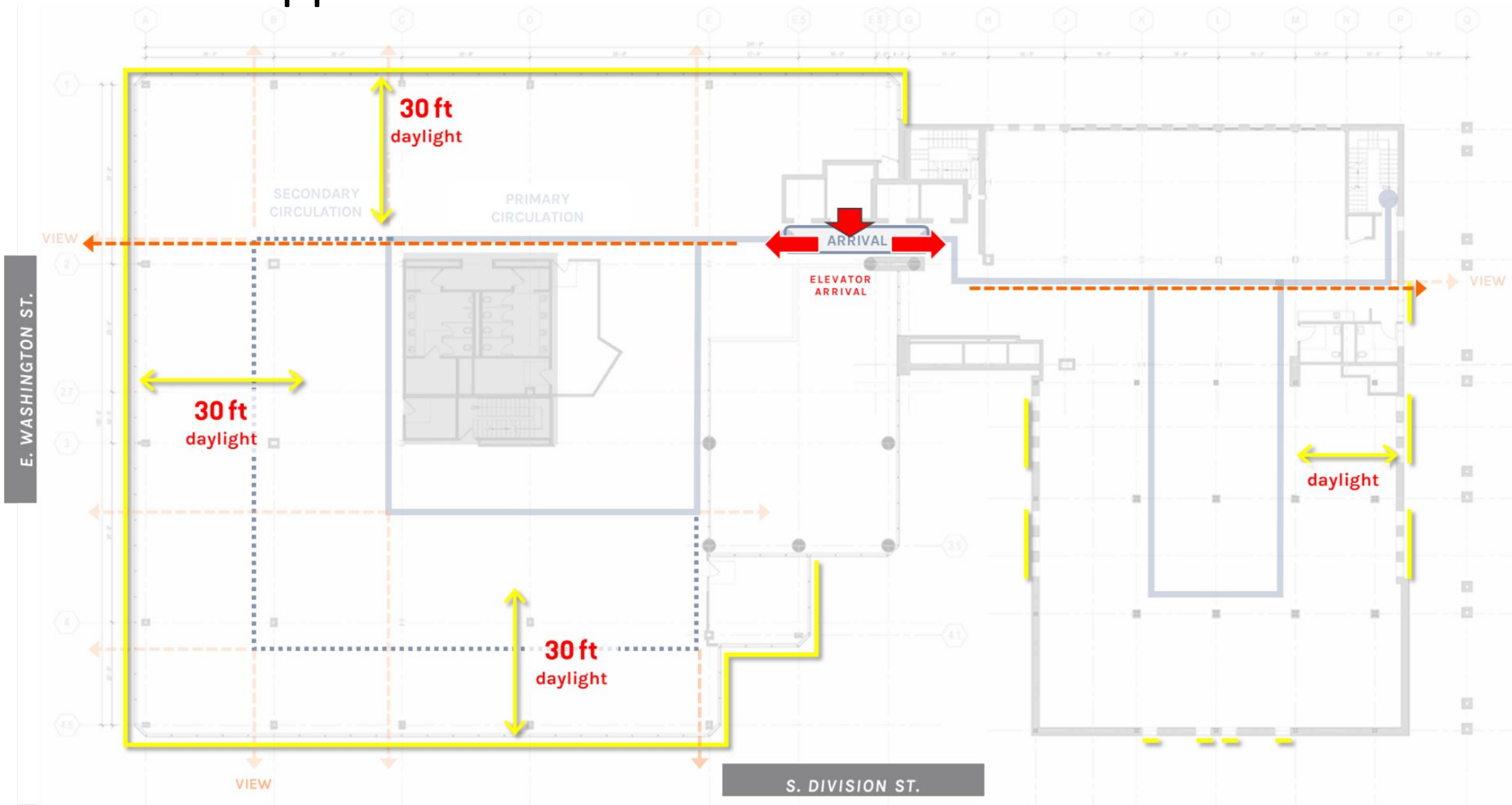
View looking down from the second floor elevator lobby



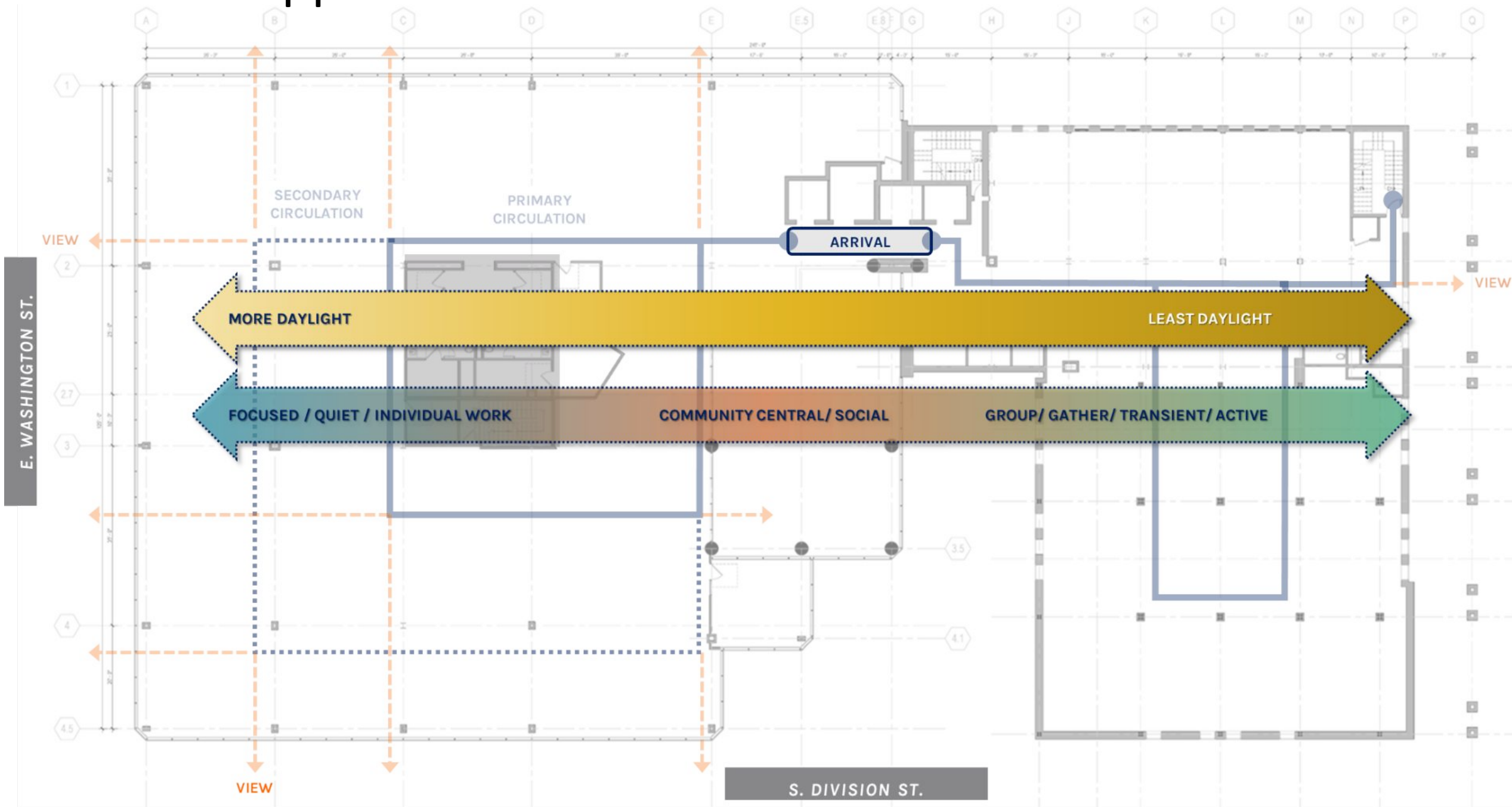
Organizational Approach



Organizational Approach



Organizational Approach

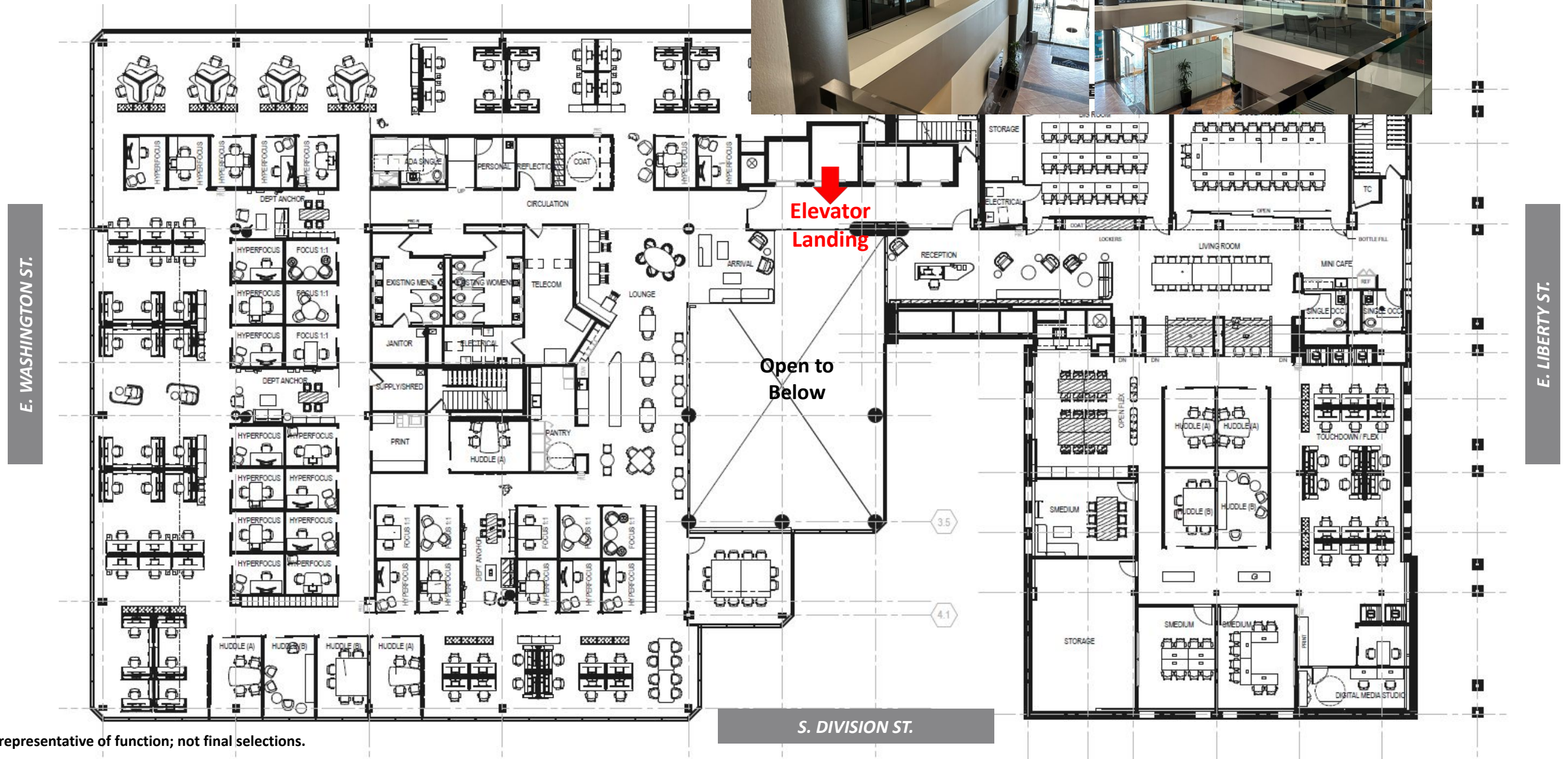
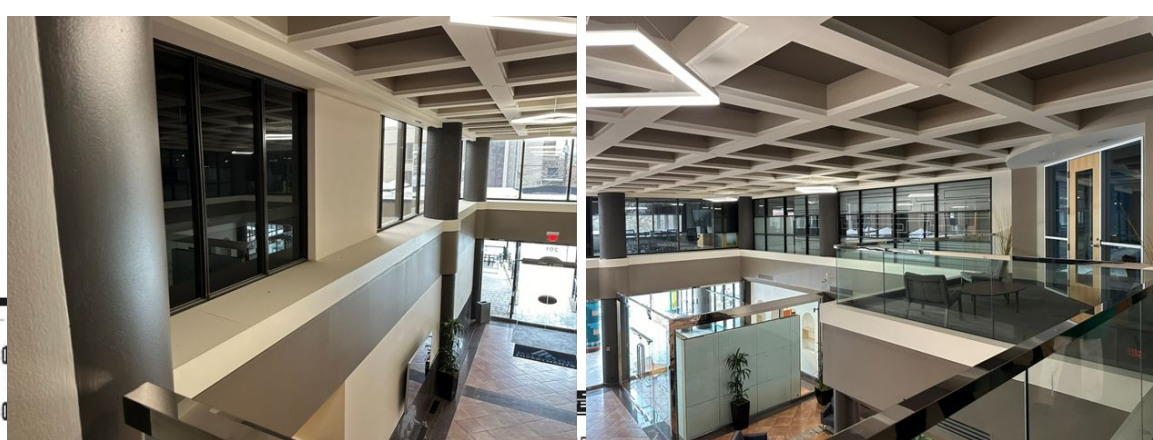


Detailed Floor Plan



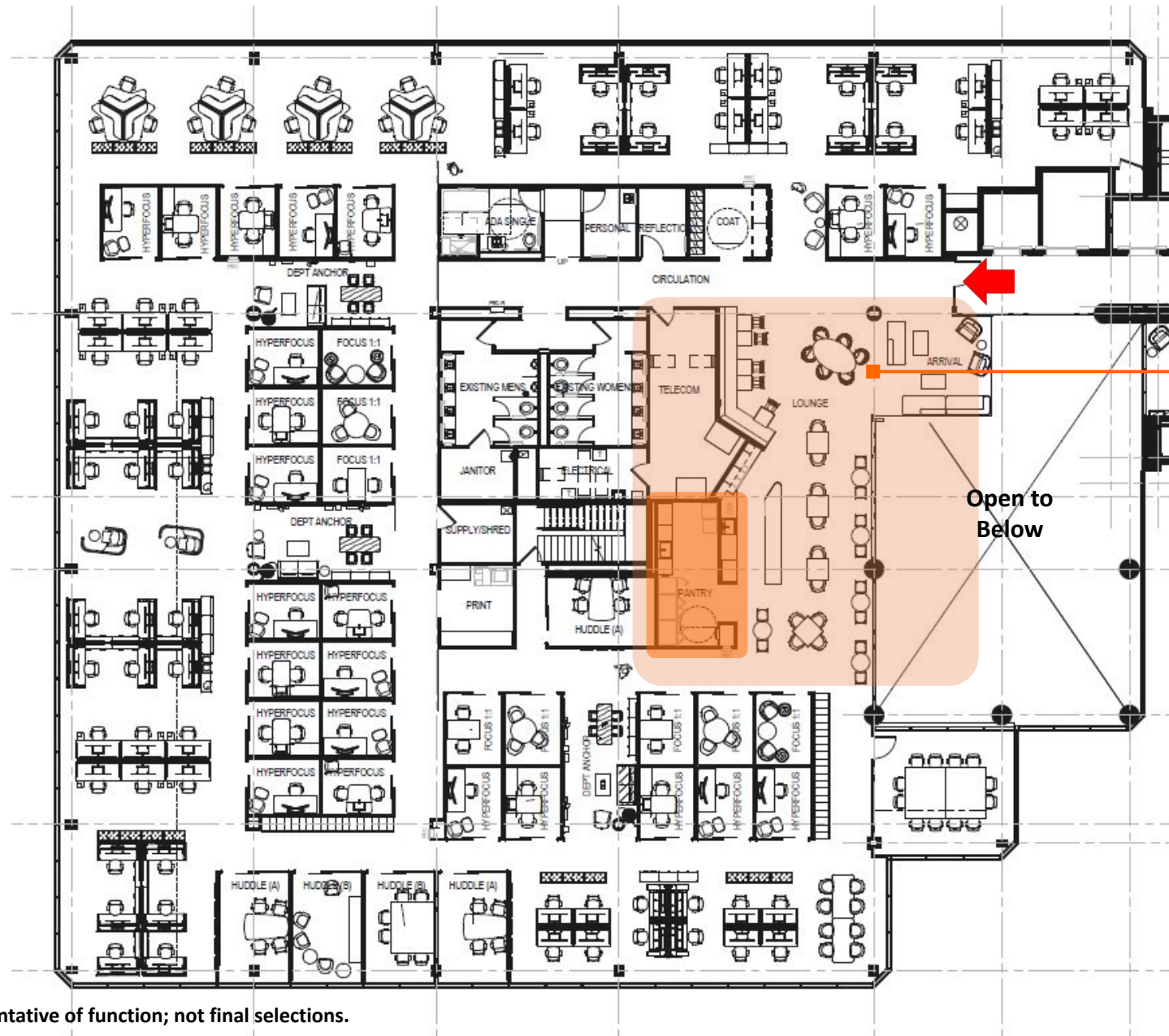
Note: Furniture layouts are representative of function; not final selections.

Floor Plan Walk-through



Note: Furniture layouts are representative of function; not final selections.

North-Wing Welcome Space

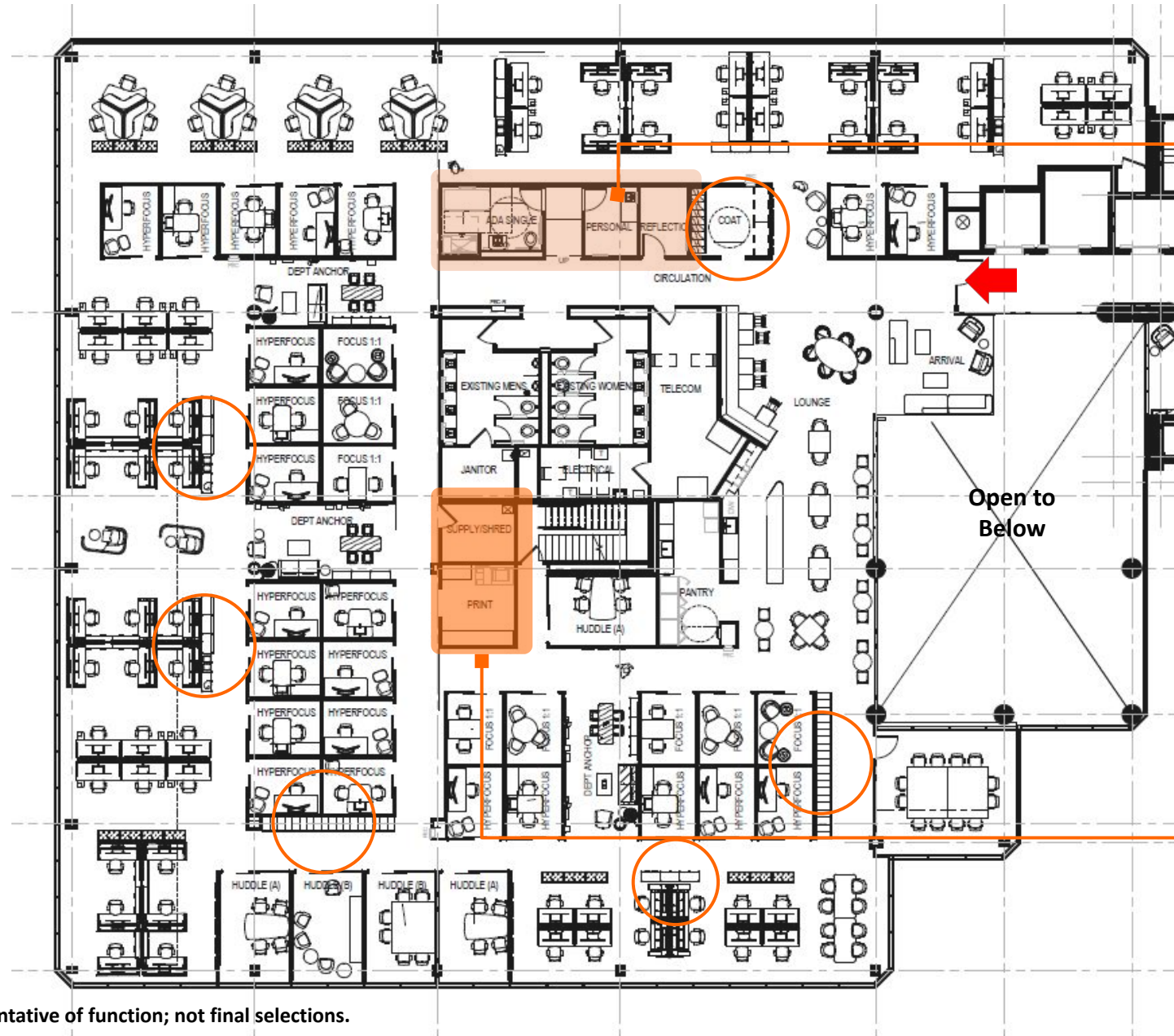


Lounge Space with a variety of seating for sharing meals, gathering, or working with a fully equipped **Kitchen** space, an island, plus enclosed **Pantry Space** for additional supplies and prep area.



Note: Furniture layouts are representative of function; not final selections.

Starting Your Day & Amenities



**Gender-neutral Bathroom & Shower
Personal Room
Reflection Room**



Lockers & Coats storage are provided throughout the space for easy access and to hold personal belongings secure. A variety of personal and departmental storage units, fixed and mobile, are also available throughout.

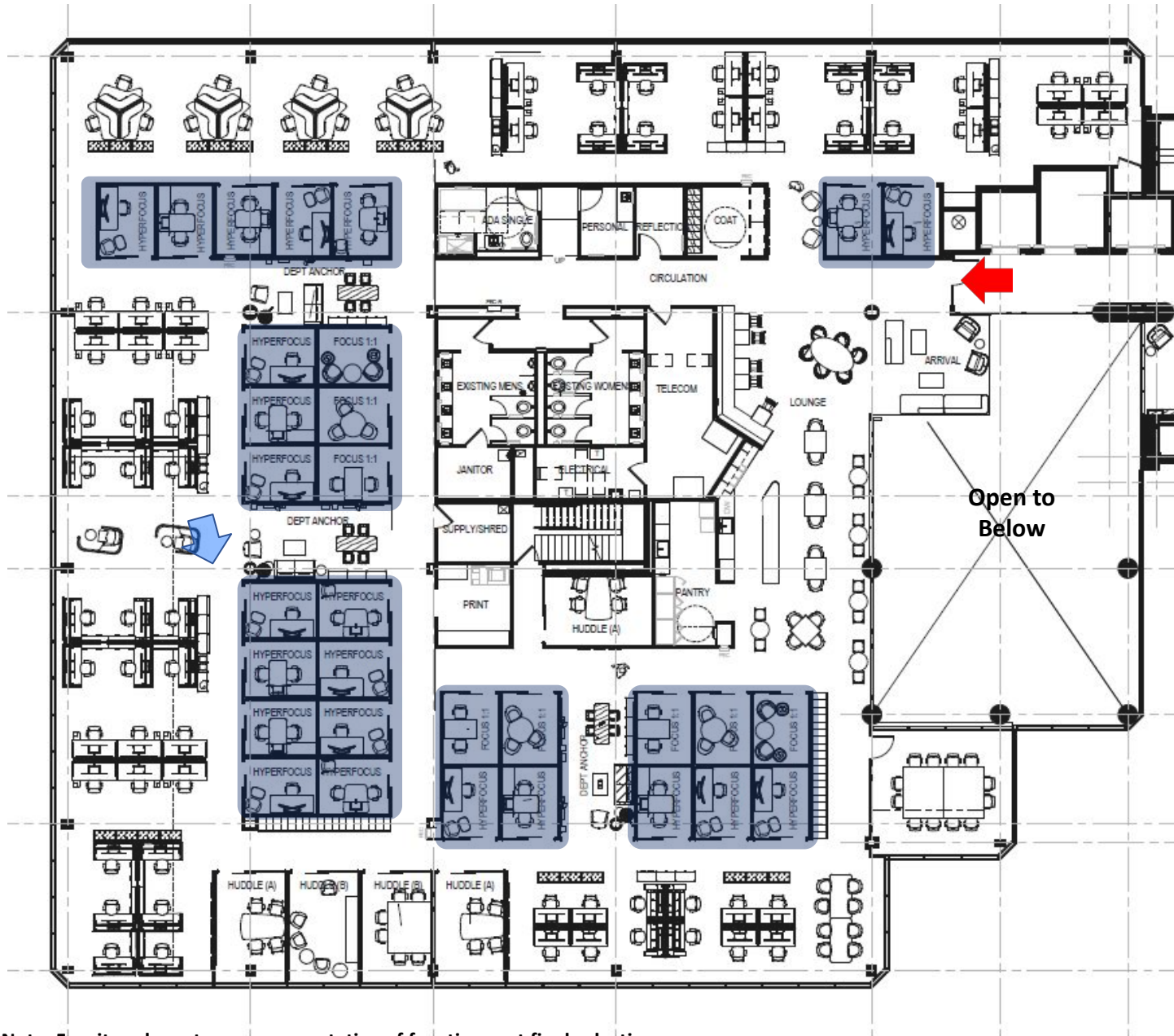


Print & Supplies with shared resources.

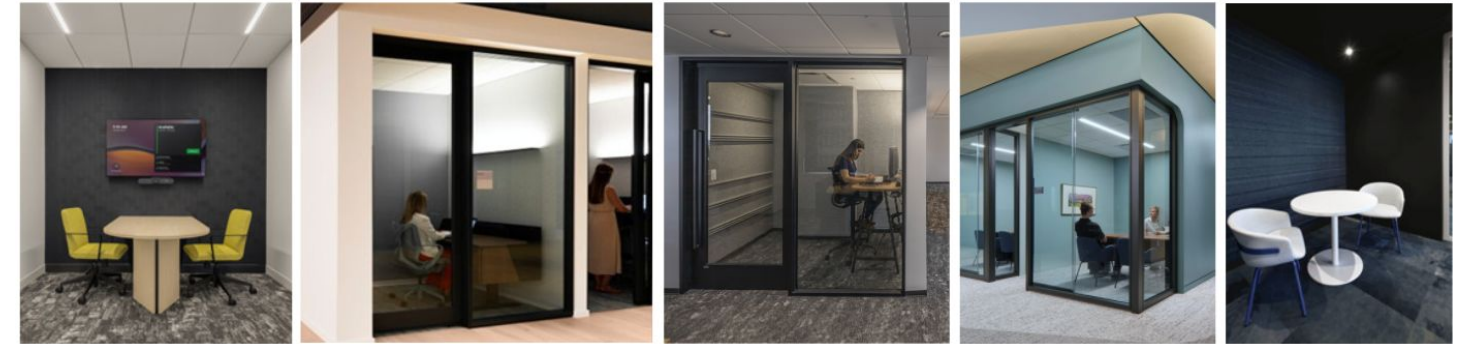


Note: Furniture layouts are representative of function; not final selections.

Enclosed Workspace Options



Note: Furniture layouts are representative of function; not final selections.

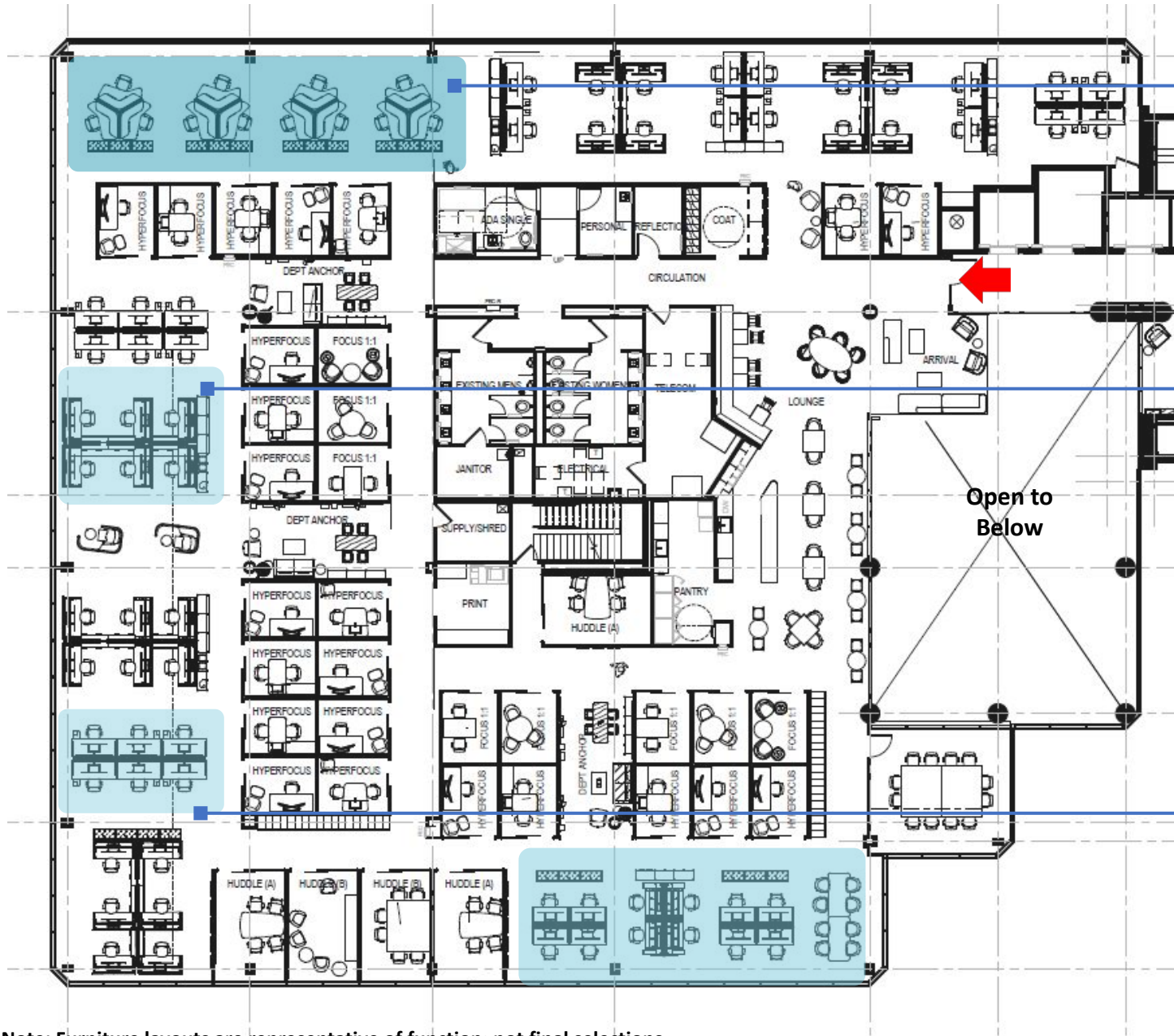


Hyper-Focus Rooms and One-on-One Rooms

Each equipped with monitors seating for up to 2-3 for Zoom calls, private calls, 1:1 meetings, conversations or tasks requiring acoustic/visual privacy throughout the day.



Open Workspace Options



Ultra-Quiet Zone

Those not desiring an enclosed space but wanting a 'library' feel.



Individual, Solo Workspace

Workstation area neighborhood with adjacency to private rooms for quick access. Final panel design and furniture are yet to be determined but this zone is ideal for side-by-side work with colleagues.



Individual or Side-by-Side Work Style

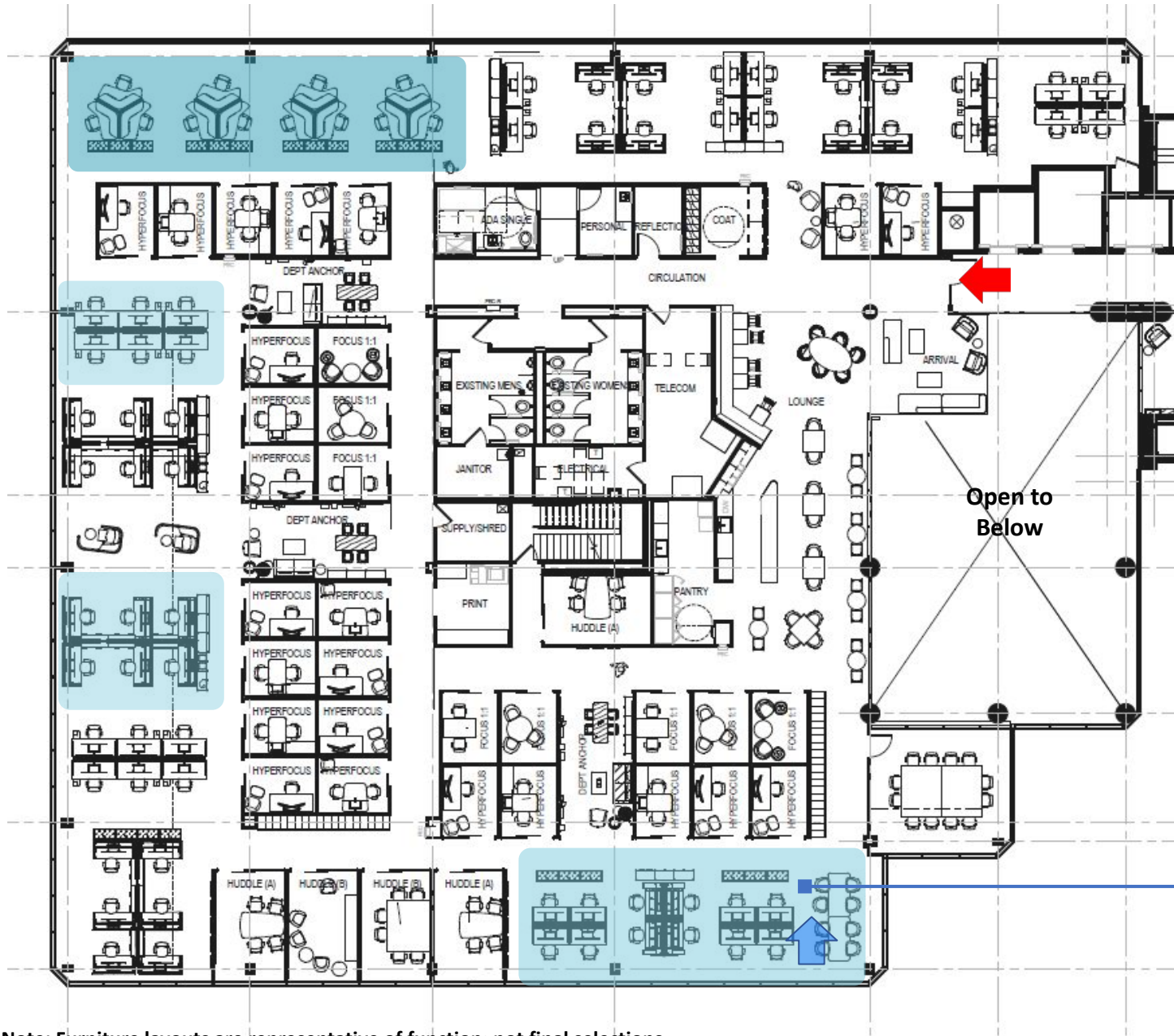
Workstation more open side by side to allow sharing of content and working with someone or alone.

Smaller Open Workspace Neighborhoods

While zoning is not defined officially, informal zones will occur naturally on certain days.

Note: Furniture layouts are representative of function; not final selections.

Open Workspace Options



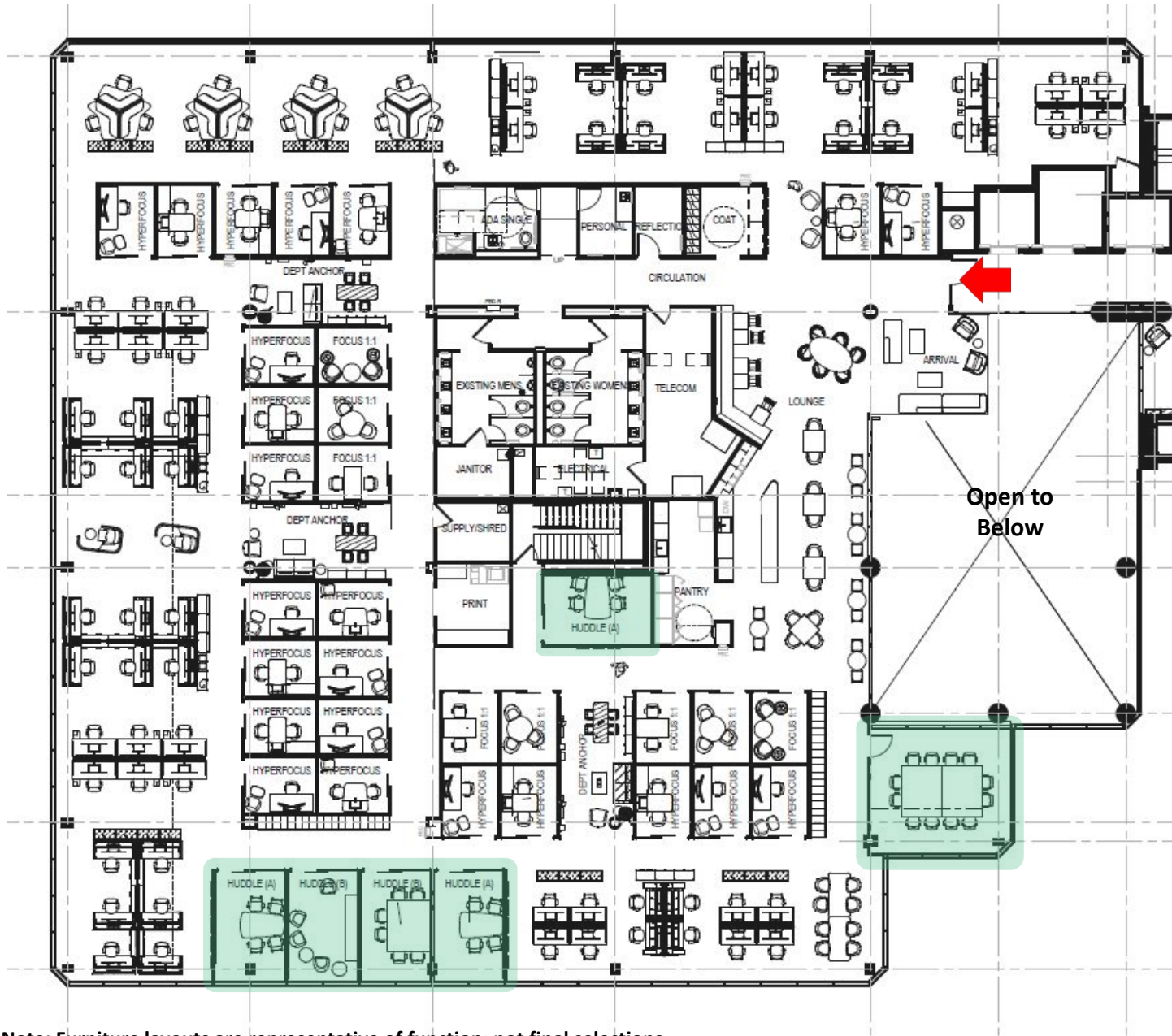
Co-working Touchdown Space for Temps and Students

View into a micro 'co-working' touchdown space for temps, students, or anyone highly mobile with access to private enclosed rooms and meeting rooms. Also adjacent are the lockers and the view into the Community Space/Lounge and Kitchen space to the right, which will be the main entry area to the north suite.



Note: Furniture layouts are representative of function; not final selections.

Meeting Space Options



Huddle and Conference Rooms

Multiple hybrid-ready huddle rooms in variety of sizes and styles throughout.



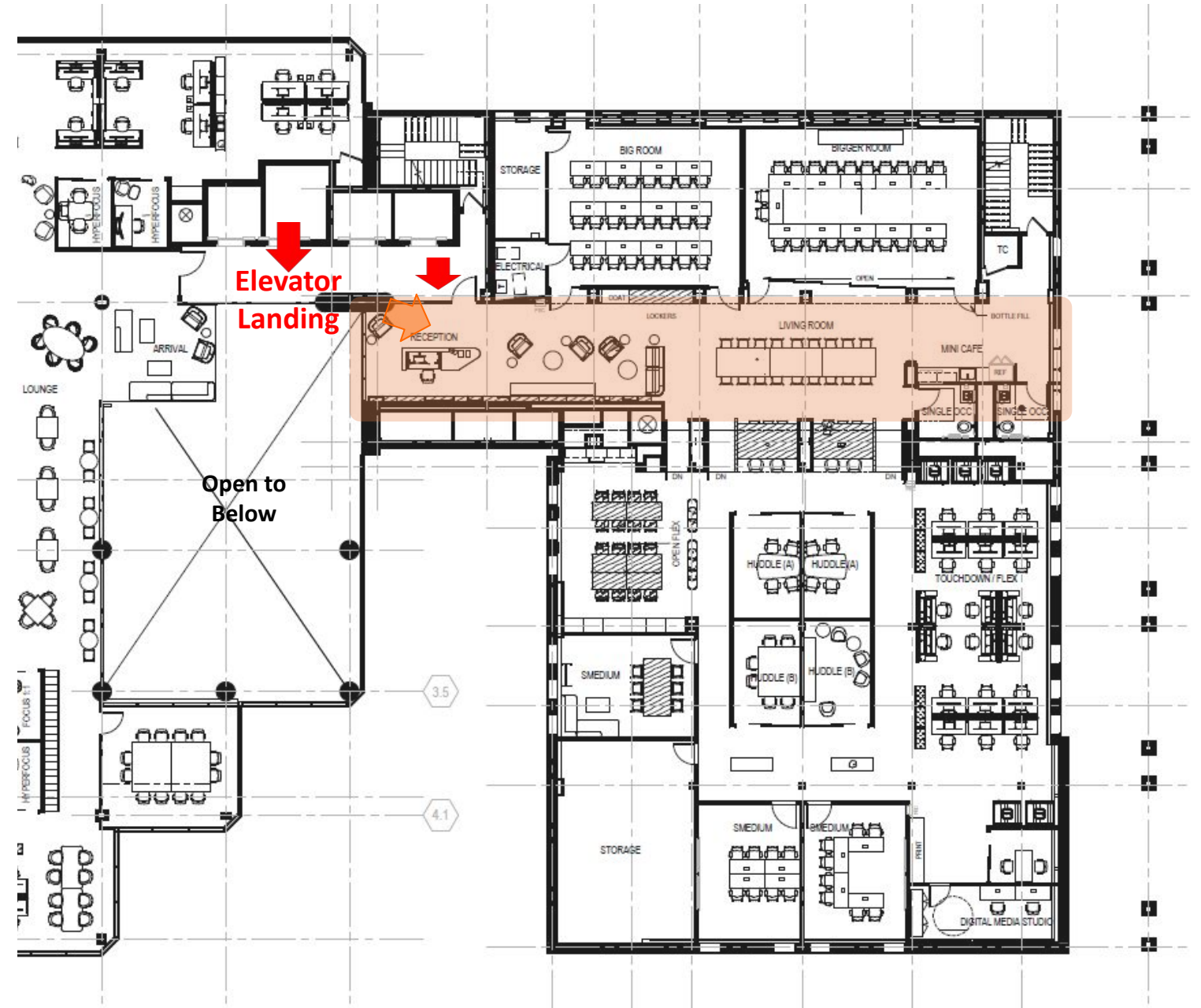
Note: Furniture layouts are representative of function; not final selections.

South-Wing



Visitor Entry & Living Room

South wing entry space with reception area which will include branding in the future, looking down the living room space that can flex as pre-function and flex space for events in the big & bigger rooms to the left. Pink areas are highlighting additional branding opportunities, and they are not intended to convey color selection.

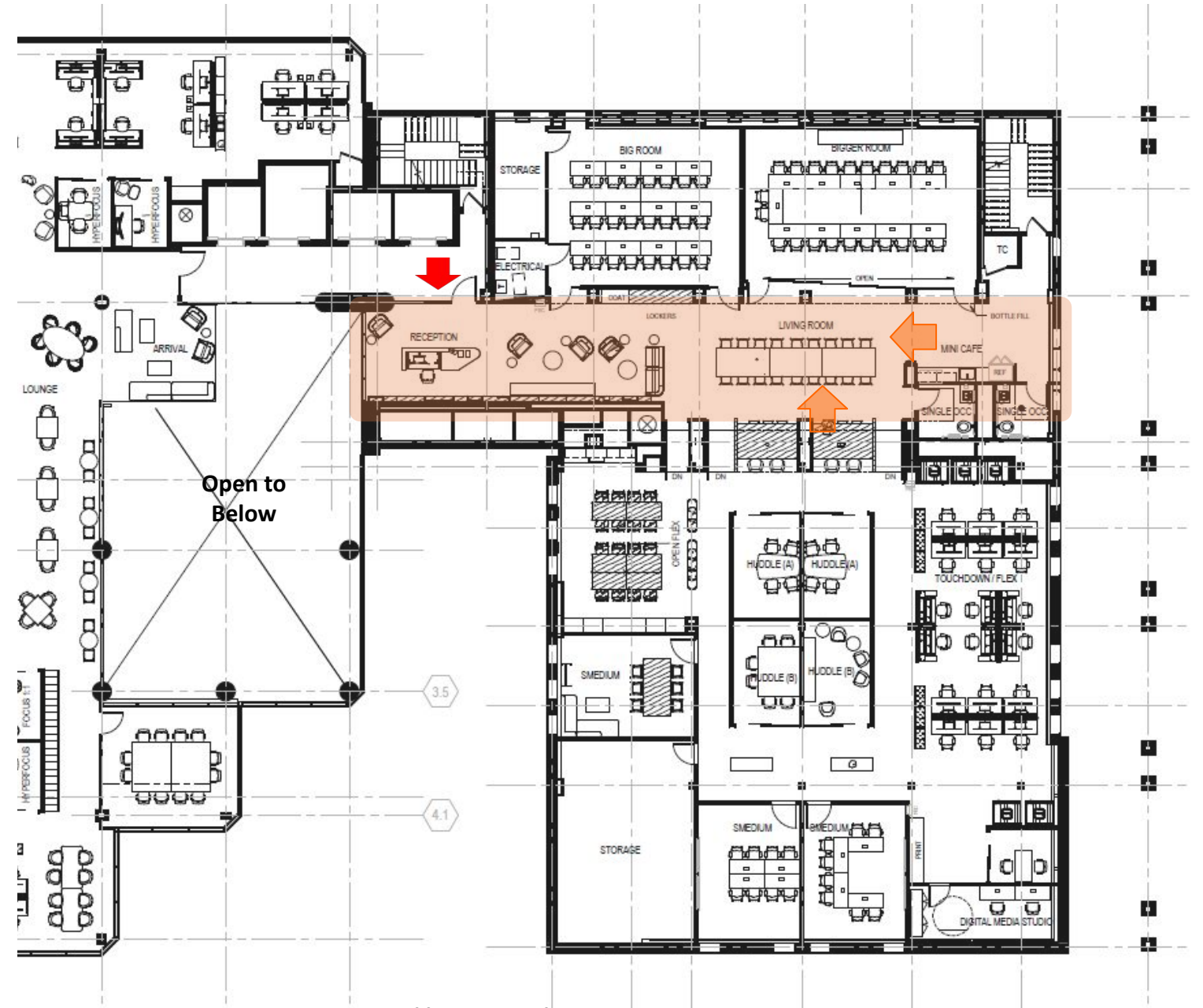


Note: Furniture layouts are representative of function; not final selections.

South-Wing



Living Room & Transitional Spaces adjacent to the 'Bigger Room'/Multi-purpose Room
 Living room space is a highly flexible space for both visitors and staff. It can serve as pre-function space for big and bigger Rooms, gathering or work space for individual or teams with adjacent **Mini Kitchenette** with sink and refrigerator for convenience for the south wing.

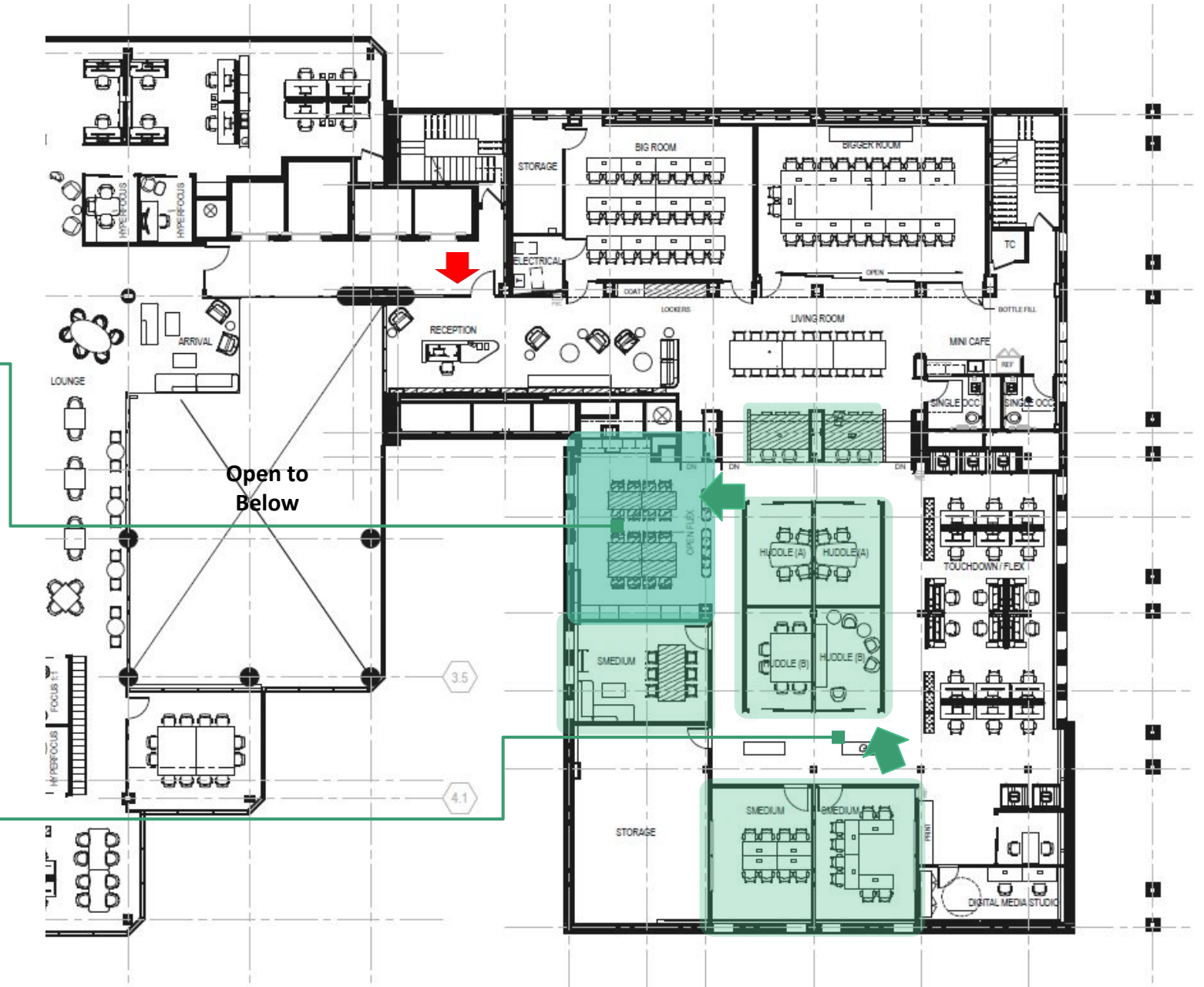


Note: Furniture layouts are representative of function; not final selections.

South-Wing: Meetings & Events



A Variety of Medium to Large Meeting Spaces with technology for effective hybrid meetings and flexible furniture including **Multi-Purpose Flex Room** with storage walls and activity prep space including sink. Transitional and prep space with storage for variety of events or activity sessions are provided with close proximity.

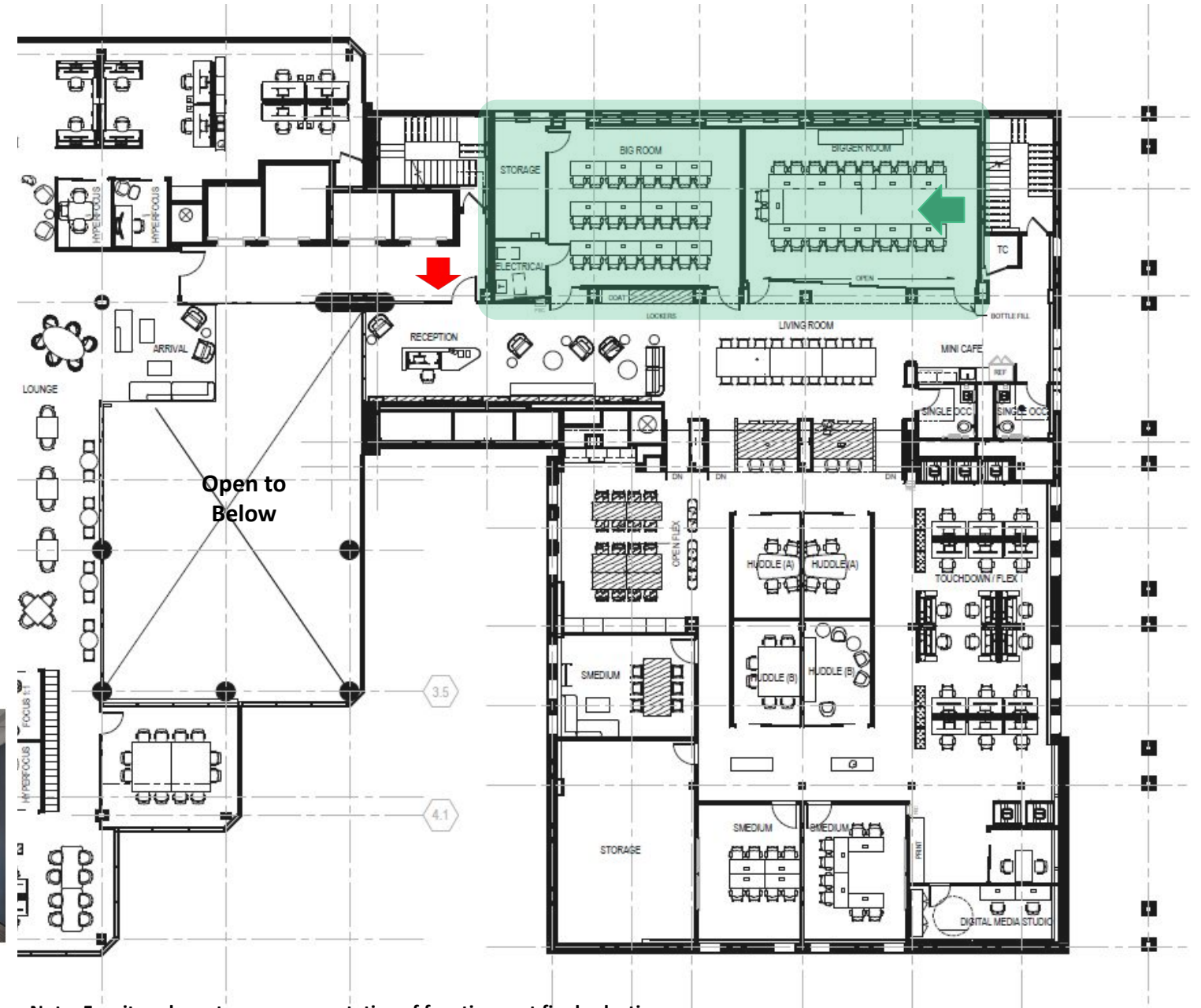


Note: Furniture layouts are representative of function; not final selections.

South-Wing: Meetings & Events



Big & Bigger Room with technology, writing surfaces, flexible furniture and storage to support variety of activities, engagements, and events. The bigger room will have folding wall that opens up to the adjacent Living Room as transition or pre-function space.



Note: Furniture layouts are representative of function; not final selections.

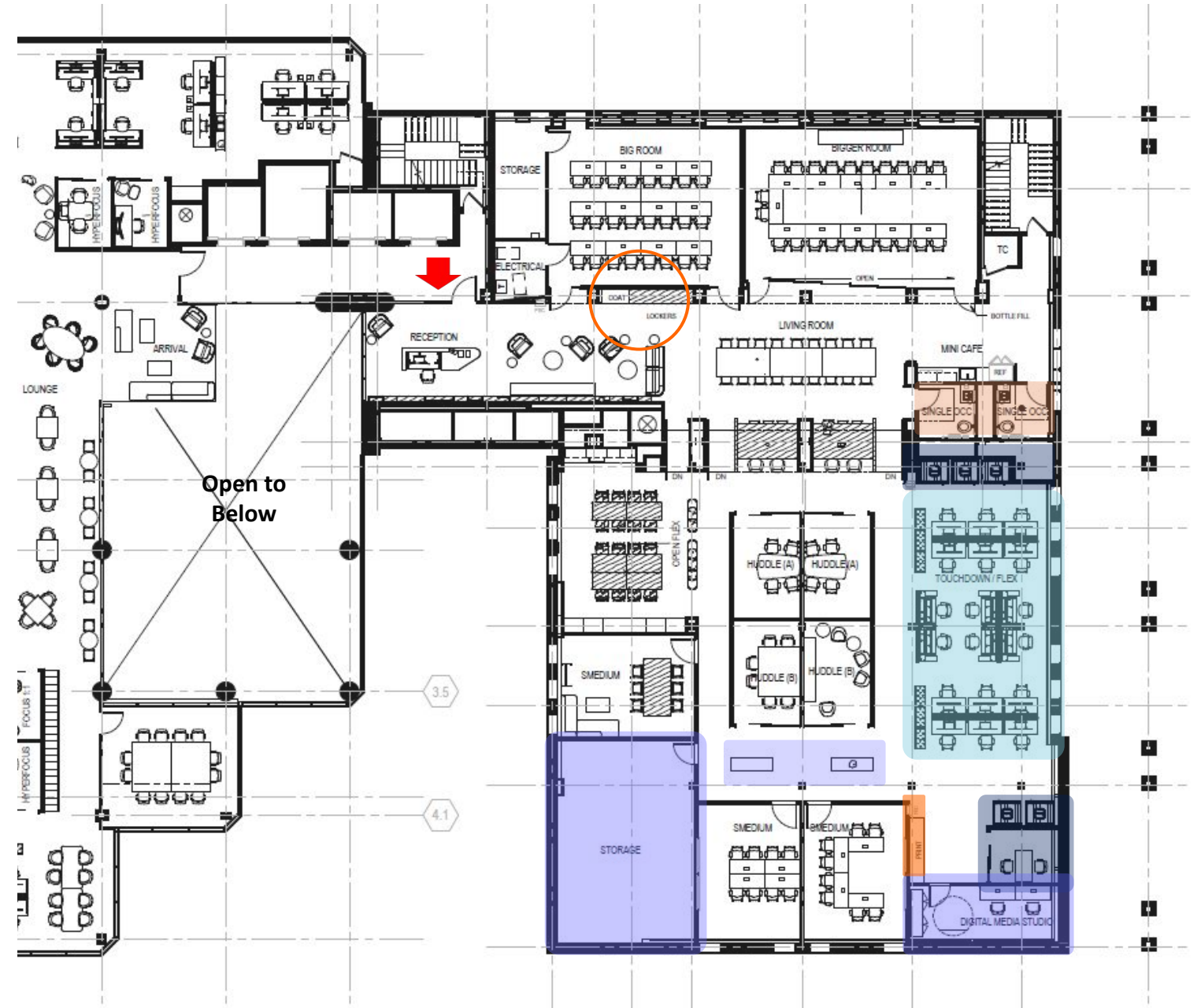
South-Wing: Supporting the Work



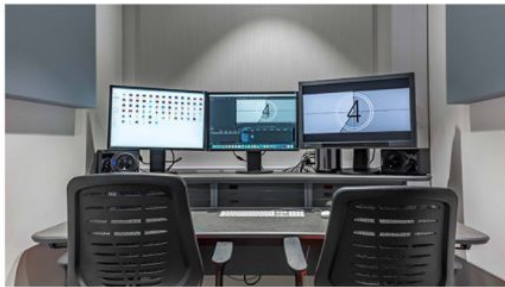
Small Neighborhood of Open & Enclosed Workspaces are provided in this wing for easy touchdown between meetings or for the day as needed.

Gender-neutral Bathrooms, Lockers & Coats, and Print Support are provided in this wing as well to support ease of workflow and continuity.

Other Supporting Spaces such as centralized, large storage room organized by departments within, with adjacent material prep area, as well as a separate specialized tech space.



Note: Furniture layouts are representative of function; not final selections.



Amenities Throughout



AMENITIES & KEY PROGRAMS/ELEMENTS:

- Central, large **kitchen** & shared **pantry**
- Central **community lounge**/social space
- **Living room** space
- **Arrival and reception** area for guests
- Shared **print/copy/supply** room
- **Personal** room
- **Reflection** room
- **Micro-kitchen** for events
- Multiple **Flex** spaces
- **(2) Large multi-purpose** rooms
- **Coat closet** and personal **lockers** throughout
- Centralized shared **large storage room**
- **Digital media** room
- **Bike storage** (building)
- **Double monitors** at all individual work points



KEY FEATURES:

- **Daylight** access & view for all
- Wellbeing-focused: Quiet Zone, Personal and Reflection Rooms
- Gender-neutral, **single bathrooms**
- Technology-rich environment for **hybrid meetings**
- **All new furniture**
- **New kitchen equipment:** commercial grade refrigerators, freezer, ice machine, bottle fill station, sinks with disposal, microwaves, toaster oven, dishwasher, coffee machine, vending in building lobby



Change Ambassador Presentation

DAY IN THE LIFE @ 401 E. LIBERTY STREET

Marissa Taylor



Day in the Life

WHO IS MARISSA TAYLOR?

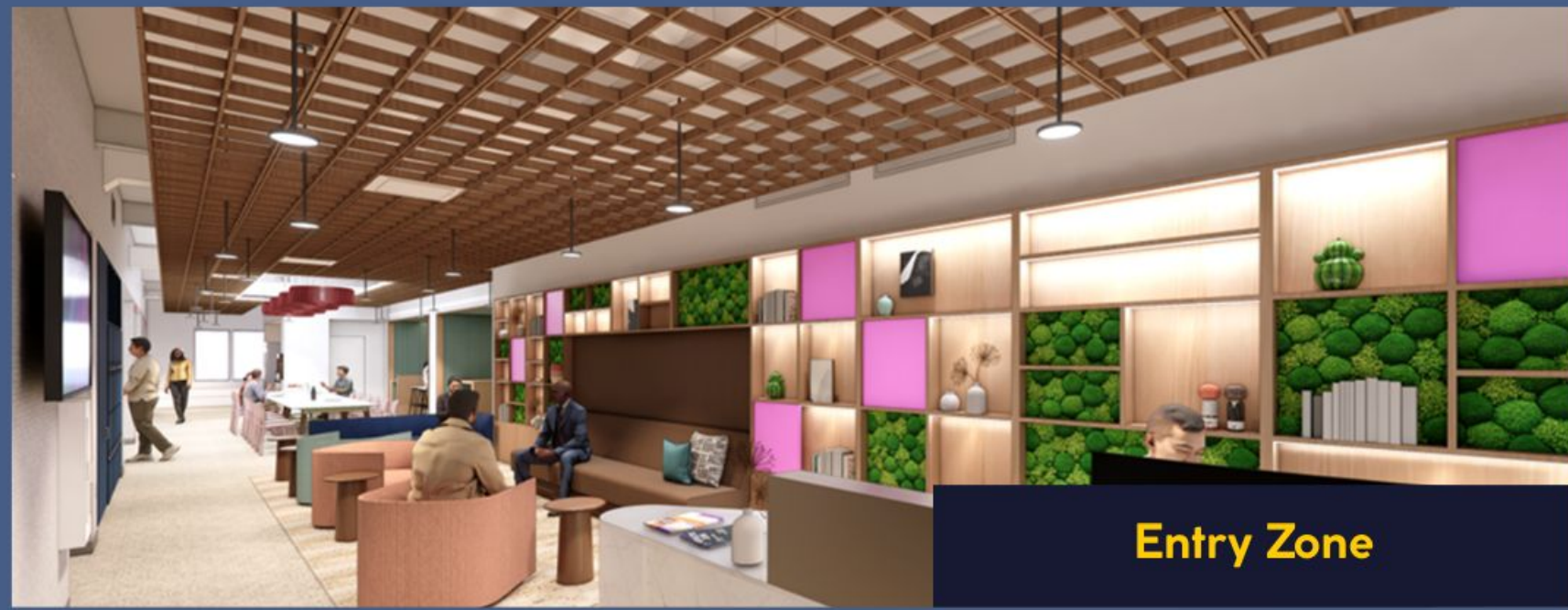
Assistant Director | Brand. Technology. Strategy.
Community Builder | Campus to State.
PhD Student | Learning While I Lead
Recharge | Read. Music. Paint. Create.

HOW I WORK

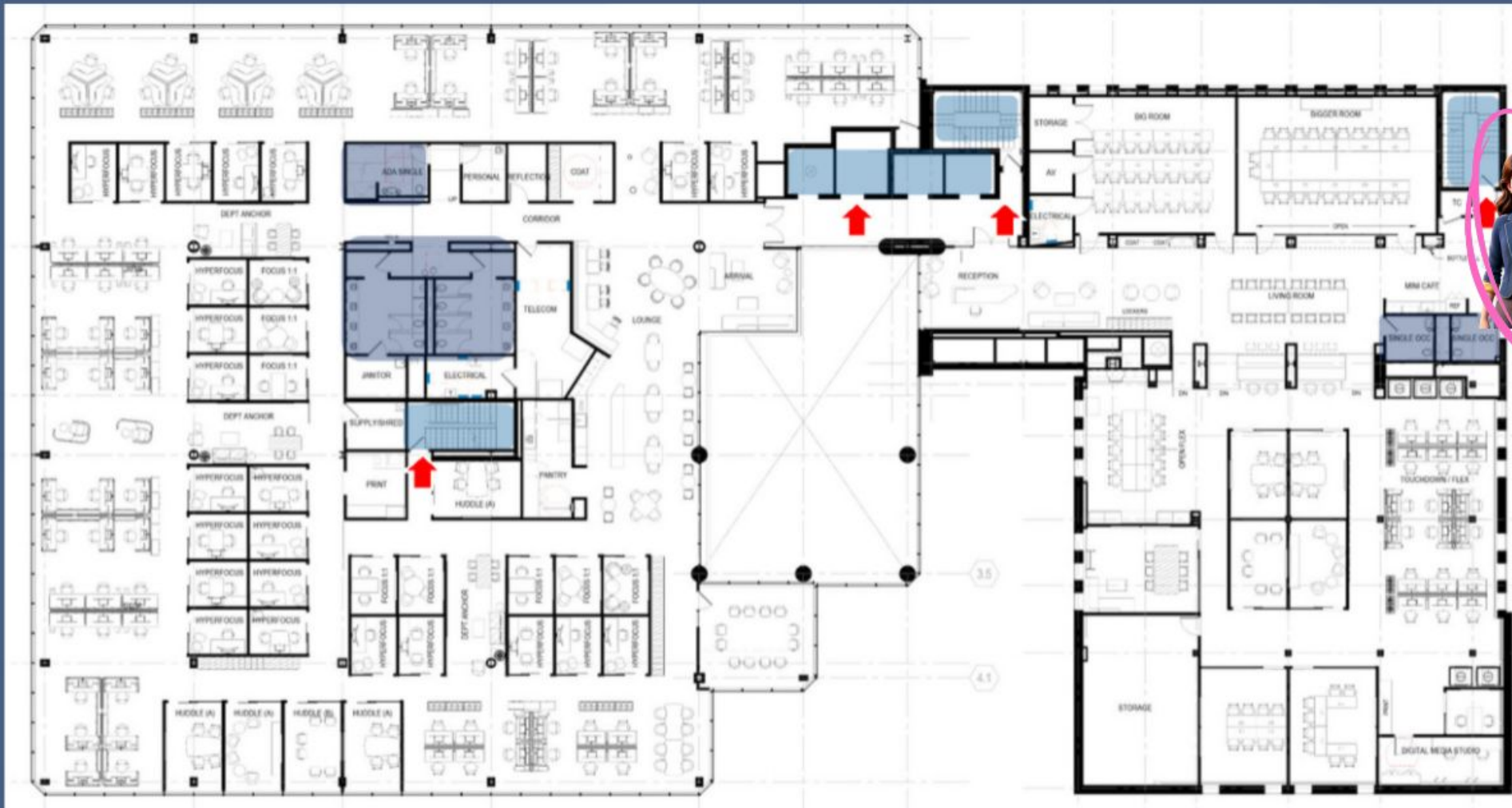
Focus Mode – Earbuds. Deep work.
Huddle Mode – Whiteboard. 2–3 minds.
Private Mode – 1:1 conversations.
Team Mode – Training + food + ideas.
Community Mode – Gather. Connect.

Day in the Life: Marissa Taylor

REGULAR OFFICE DAY



Entry Zone



STARTING MY DAY:

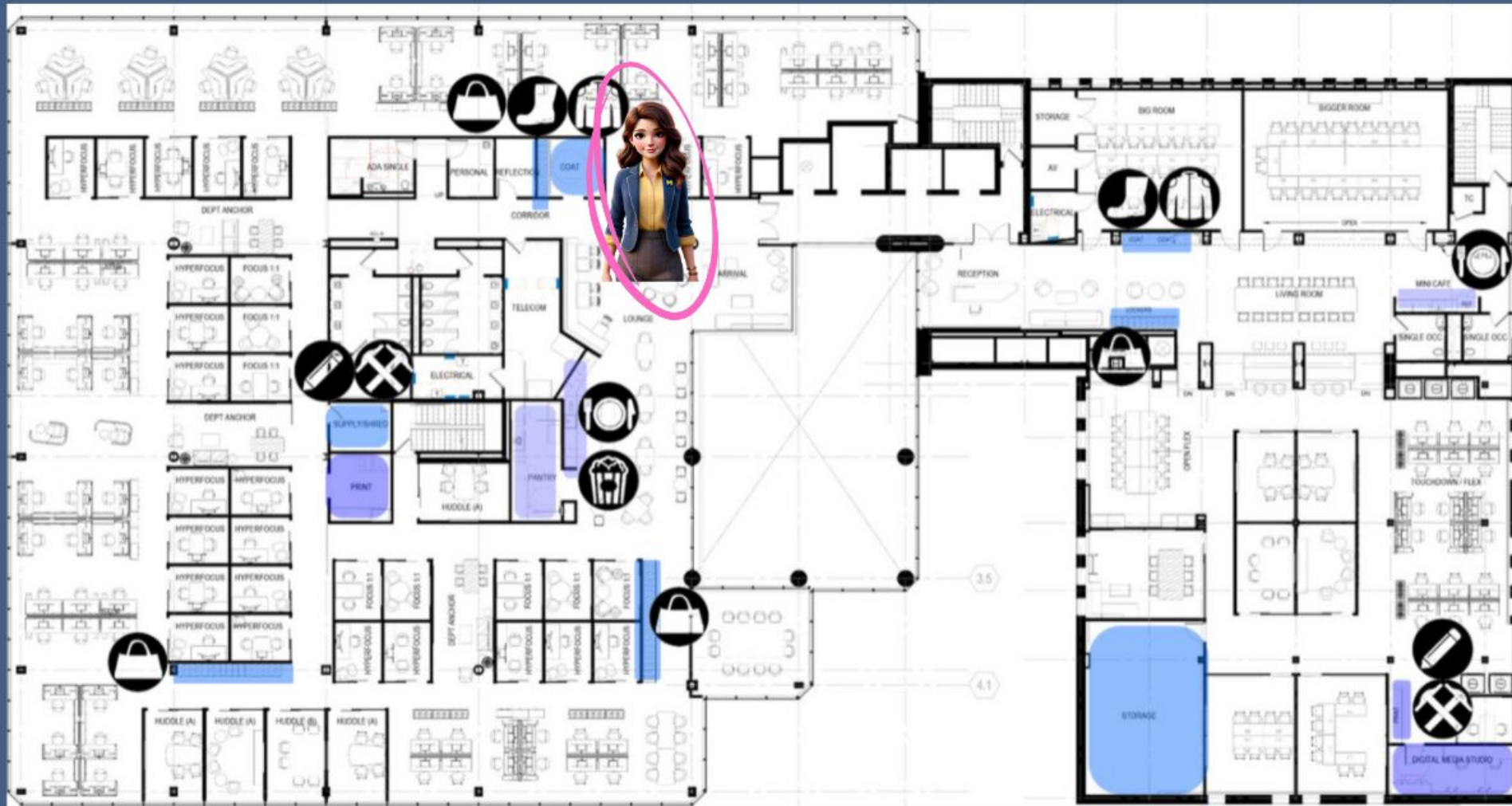
- Most days, I'll enter the building off of Liberty, coming from the Maynard Parking Structure (3 mins)

Day in the Life: Marissa Taylor

REGULAR OFFICE DAY



Coat Zone



STARTING MY DAY:

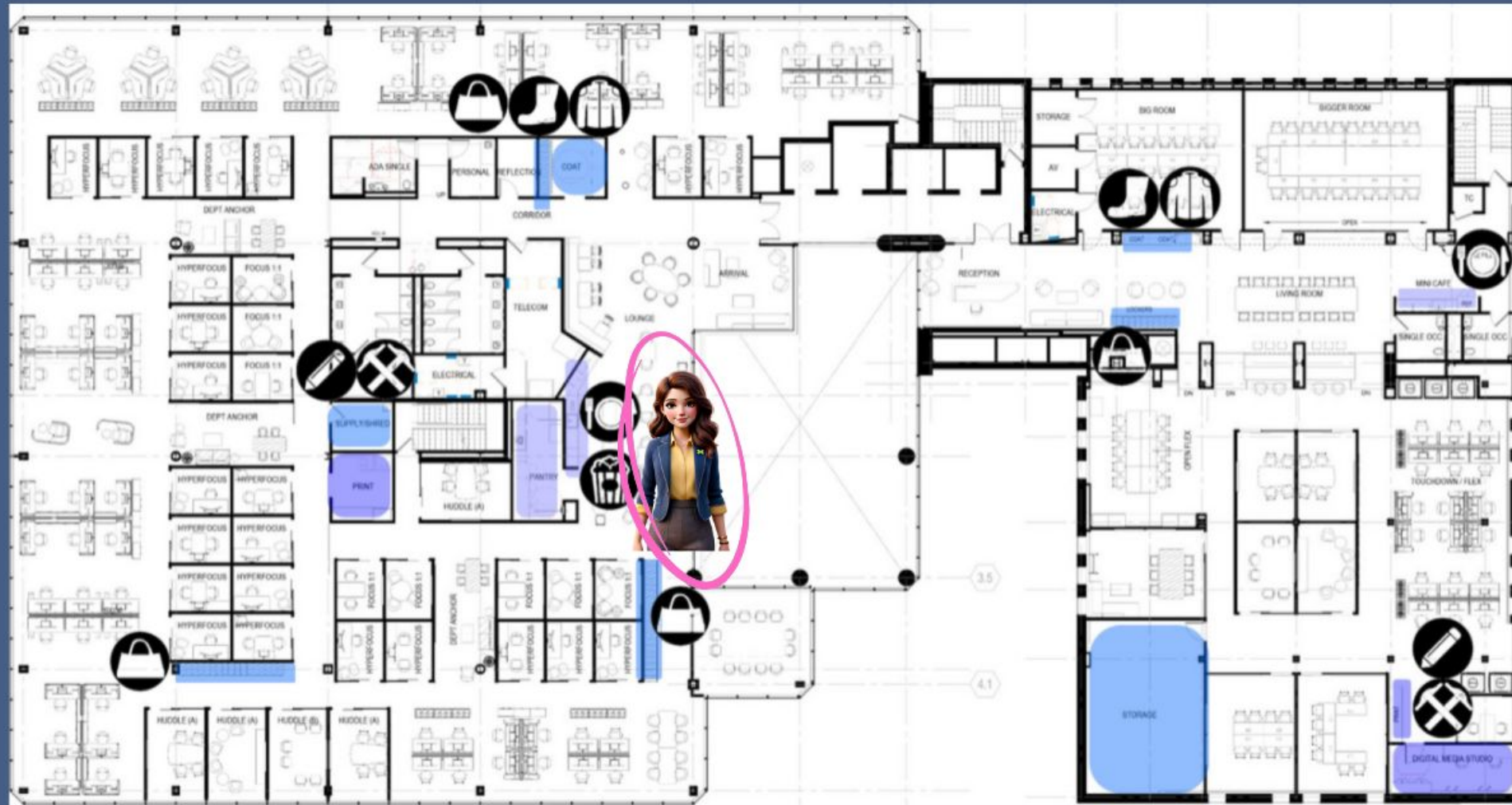
- Most days, I'll enter the building off of Liberty, coming from the Maynard Parking Structure (3 mins)
- I'll drop off my jacket & winter boots at the coat section

Day in the Life: Marissa Taylor

REGULAR OFFICE DAY



Kitchen Zone



STARTING MY DAY:

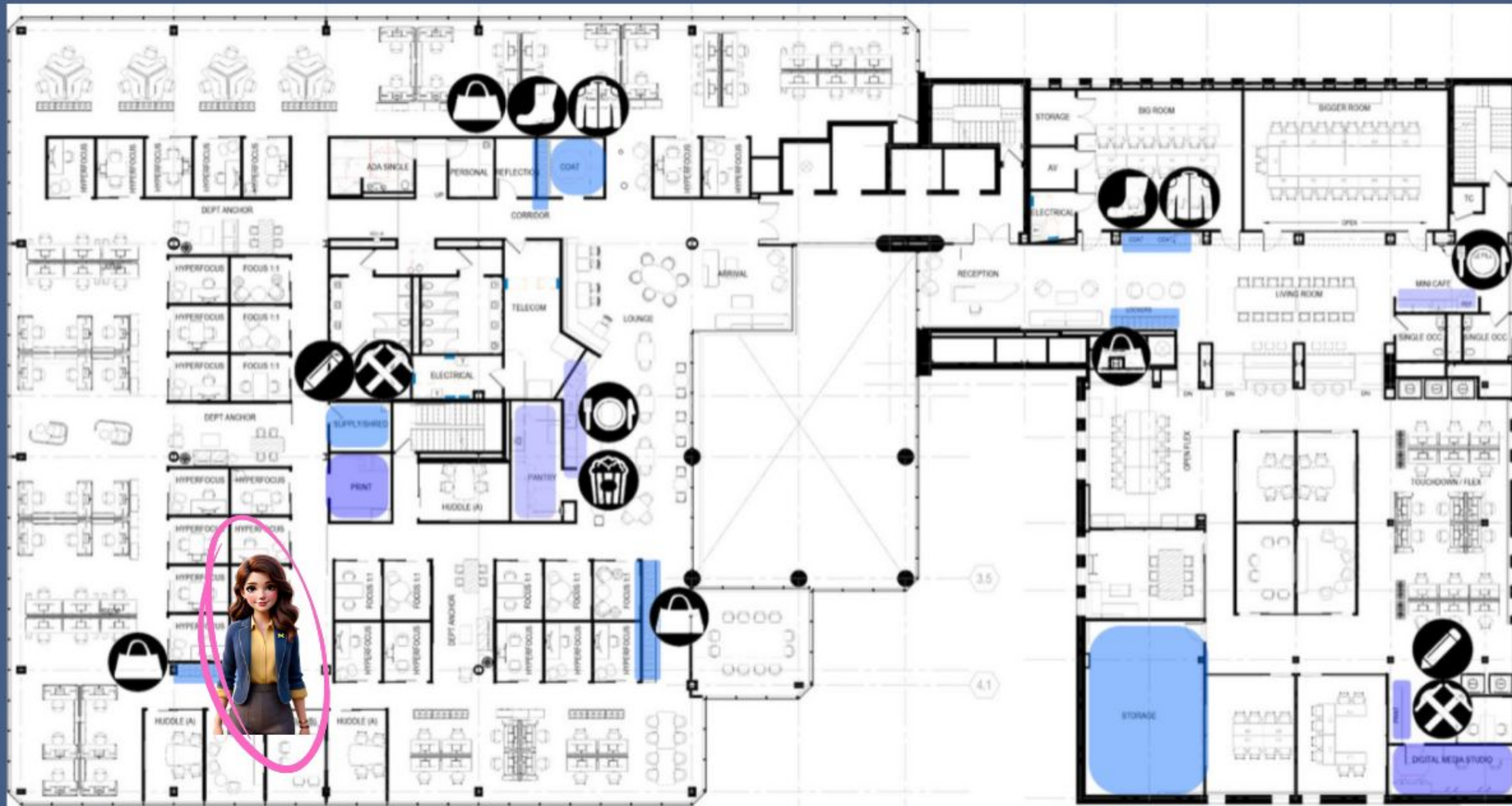
- Most days, I'll enter the building off of Liberty, coming from the Maynard Parking Structure (3 mins)
- I'll drop off my jacket & winter boots at the coat section
- Then, I'll head to the kitchen to drop off my lunch box and get some tea

Day in the Life: Marissa Taylor

REGULAR OFFICE DAY



Locker Zone



STARTING MY DAY:

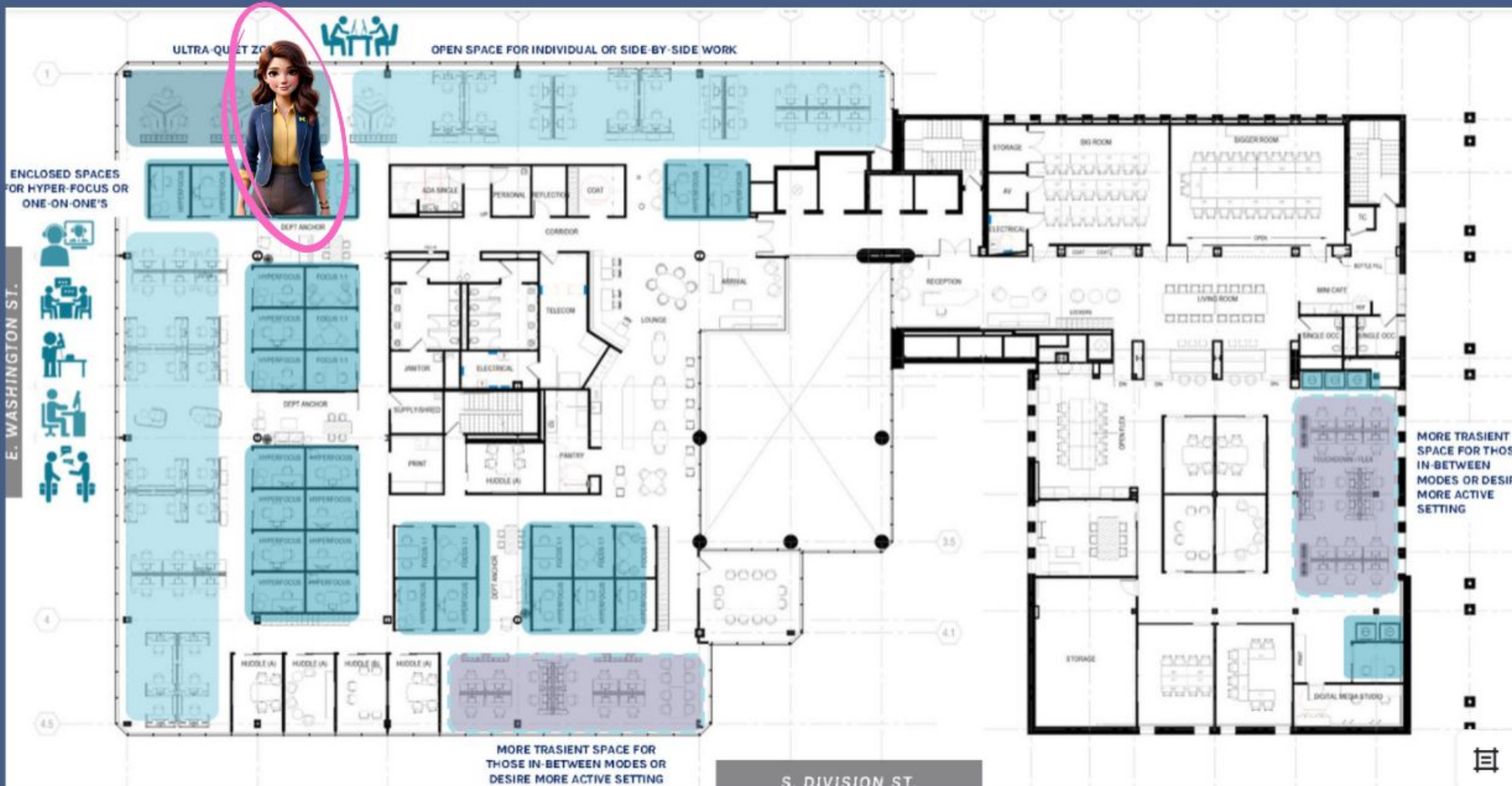
- Most days, I'll enter the building off of Liberty, coming from the Maynard Parking Structure (3 mins)
- I'll drop off my jacket & winter boots at the coat section
- Then, I'll head to the kitchen to drop off my lunch box and get some tea
- I'll go to the lockers and retrieve my work bag

Day in the Life: Marissa Taylor

REGULAR OFFICE DAY



Working Spaces

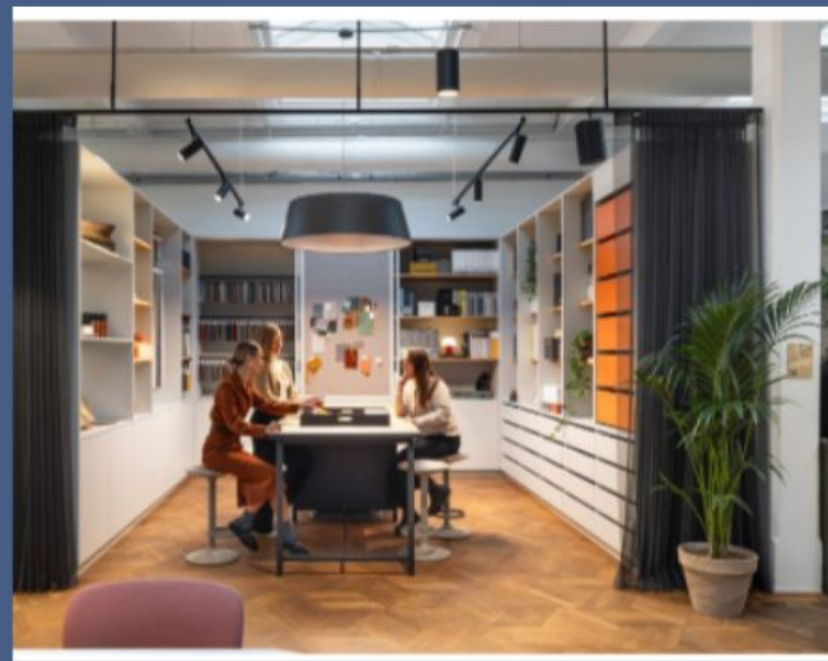


STARTING MY DAY:

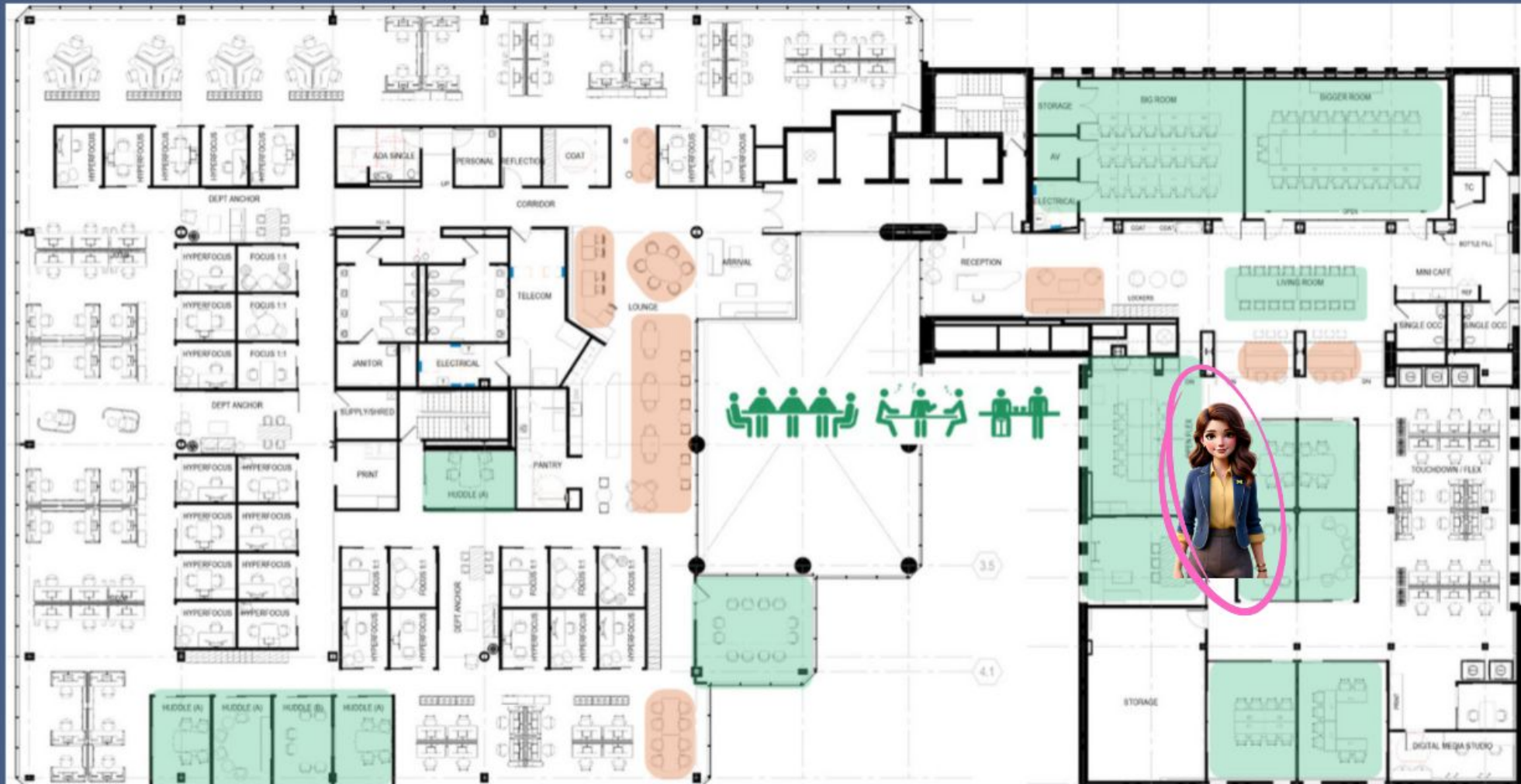
- Most days, I'll enter the building off of Liberty, coming from the Maynard Parking Structure (3 mins)
- I'll drop off my jacket & winter boots at the coat section
- Then, I'll head to the kitchen to drop off my lunch box and get some tea
- I'll go to the lockers and retrieve my work bag
- And then, find a spot to settle in

Day in the Life: Marissa Taylor

REGULAR OFFICE DAY



Working Spaces

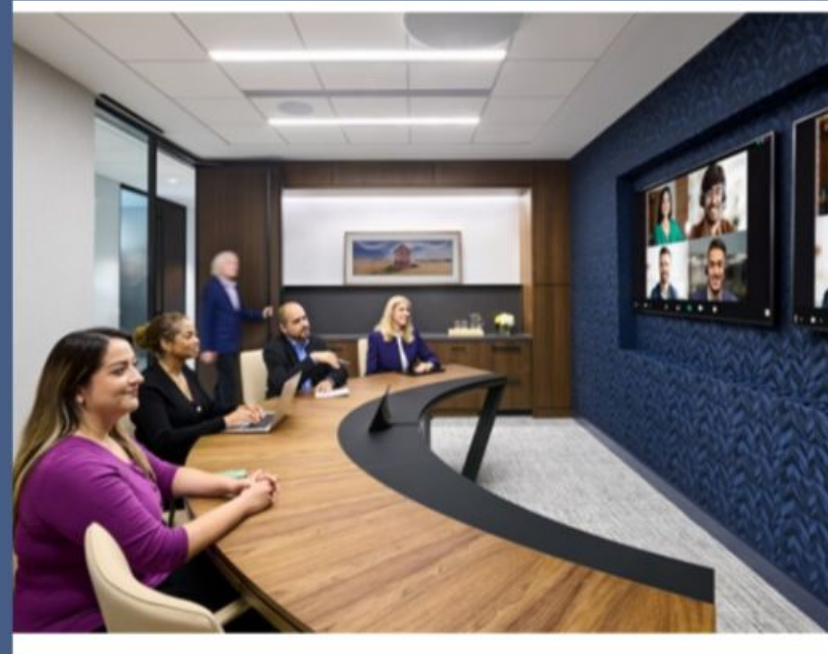


WORKING @ THE OFFICE

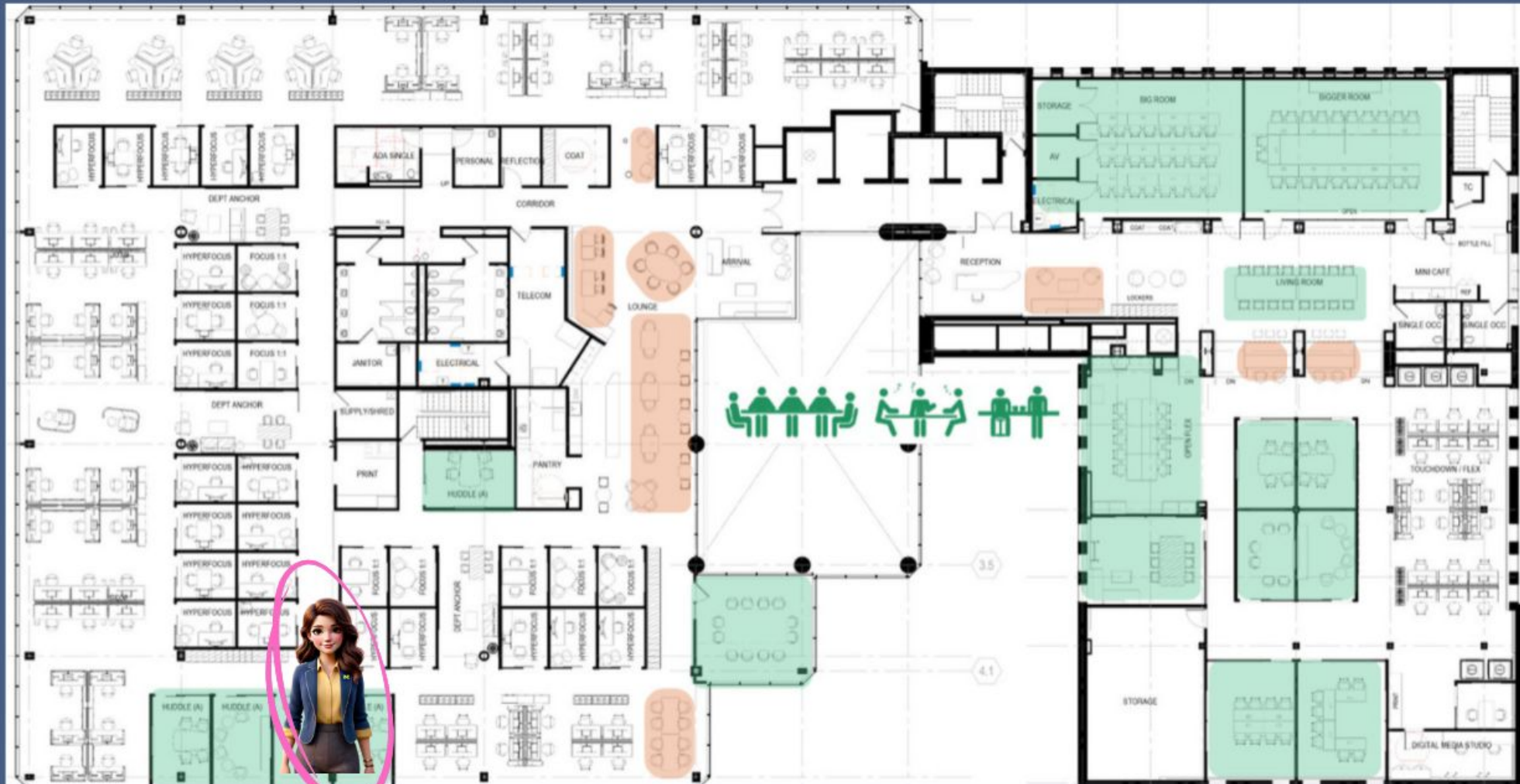
- Scheduled in-person meetings with 2-3 people

Day in the Life: Marissa Taylor

REGULAR OFFICE DAY



Working Spaces



WORKING @ THE OFFICE

- Scheduled in-person meetings with 2-3 people
- Scheduled Zoom hybrid meetings

Day in the Life: Marissa Taylor

REGULAR OFFICE DAY



Working Spaces

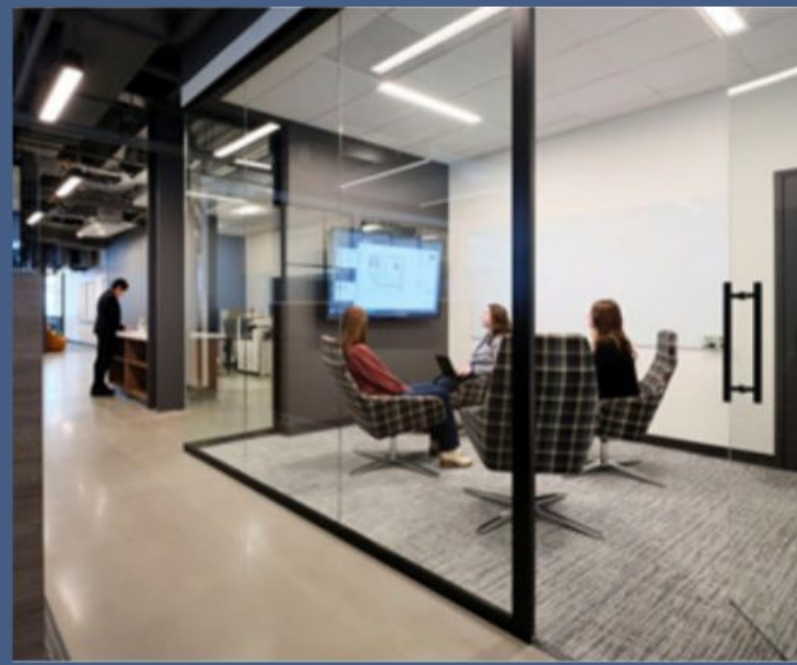


WORKING @ THE OFFICE

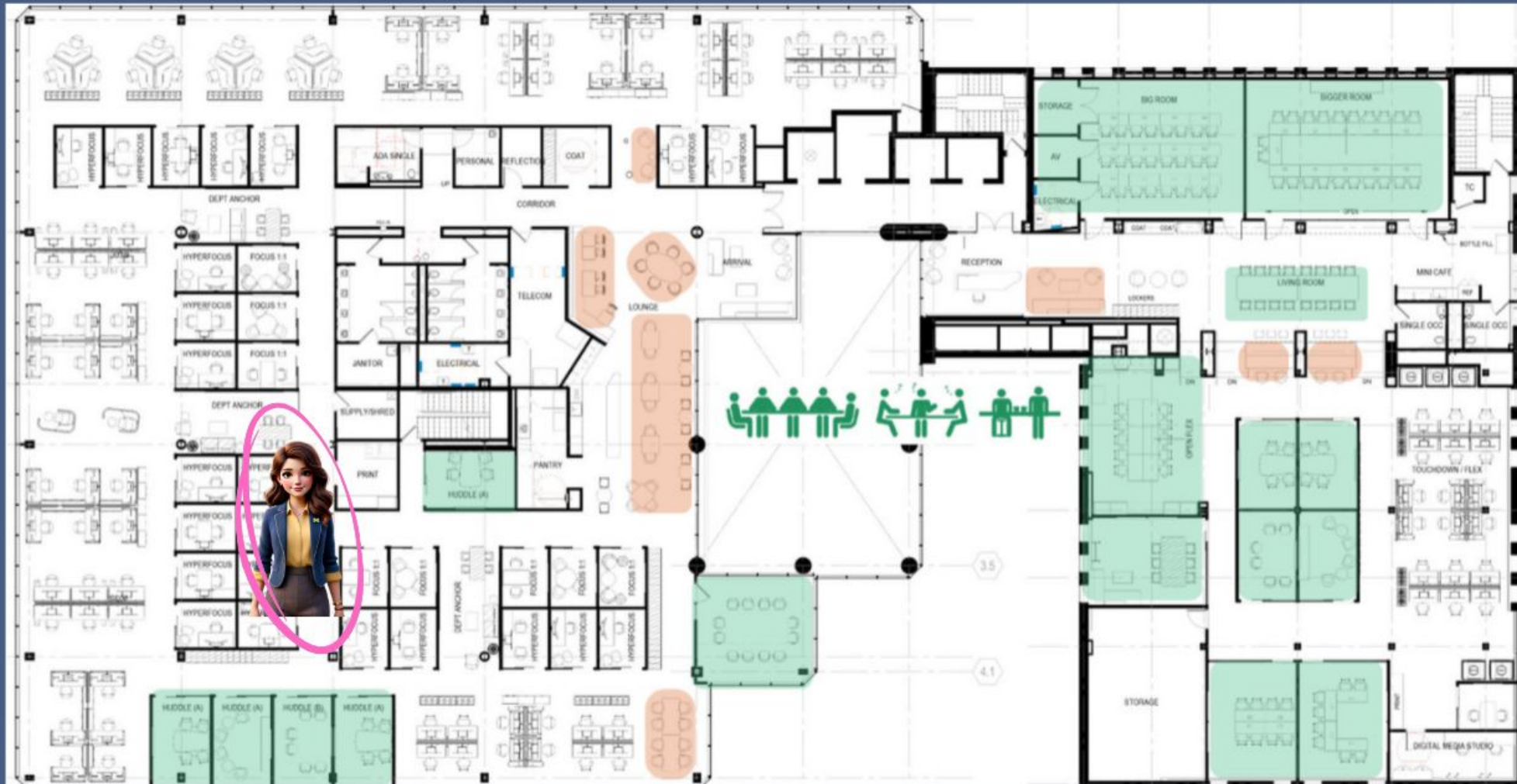
- Scheduled in-person meetings with 2-3 people
- Scheduled Zoom hybrid meetings
- Scheduled Zoom meetings

Day in the Life: Marissa Taylor

REGULAR OFFICE DAY



Working Spaces

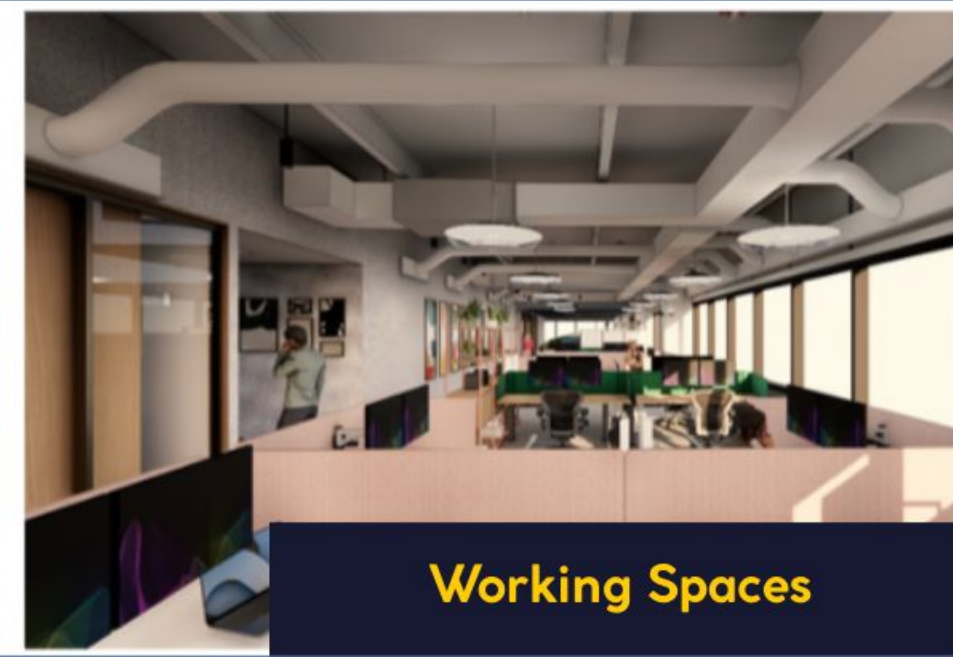


WORKING @ THE OFFICE

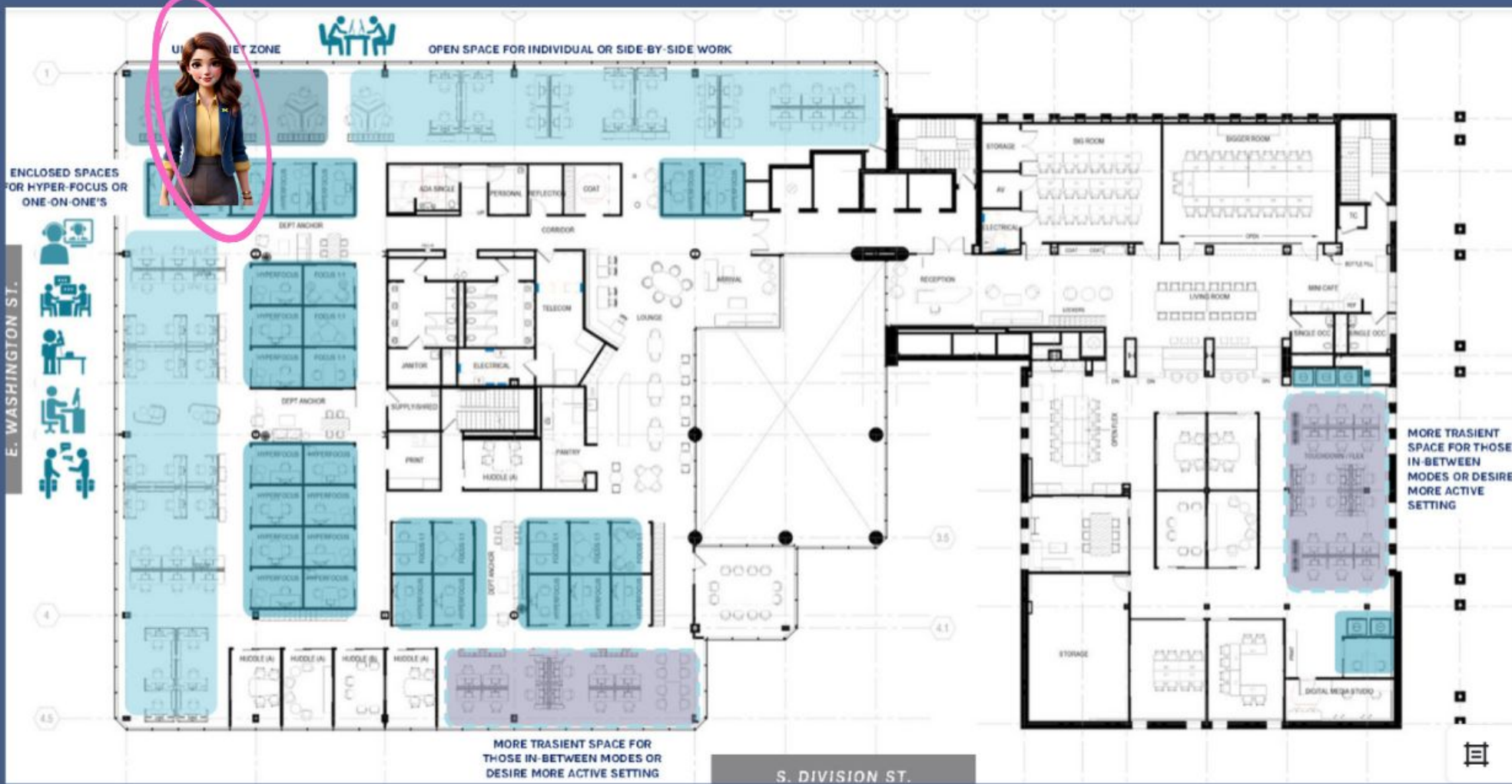
- Scheduled in-person meetings with 2-3 people
- Scheduled Zoom hybrid meetings
- Scheduled Zoom meetings
- Occasional unscheduled check-ins to troubleshoot

Day in the Life: Marissa Taylor

REGULAR OFFICE DAY



Working Spaces



WORKING @ THE OFFICE

- Scheduled in-person meetings with 2-3 people
- Scheduled Zoom hybrid meetings
- Scheduled Zoom meetings
- Occasional unscheduled check-ins to troubleshoot
- Focused Time with Earbuds

Day in the Life: Marissa Taylor

REGULAR OFFICE DAY



Lunch Zones



WORKING @ THE OFFICE

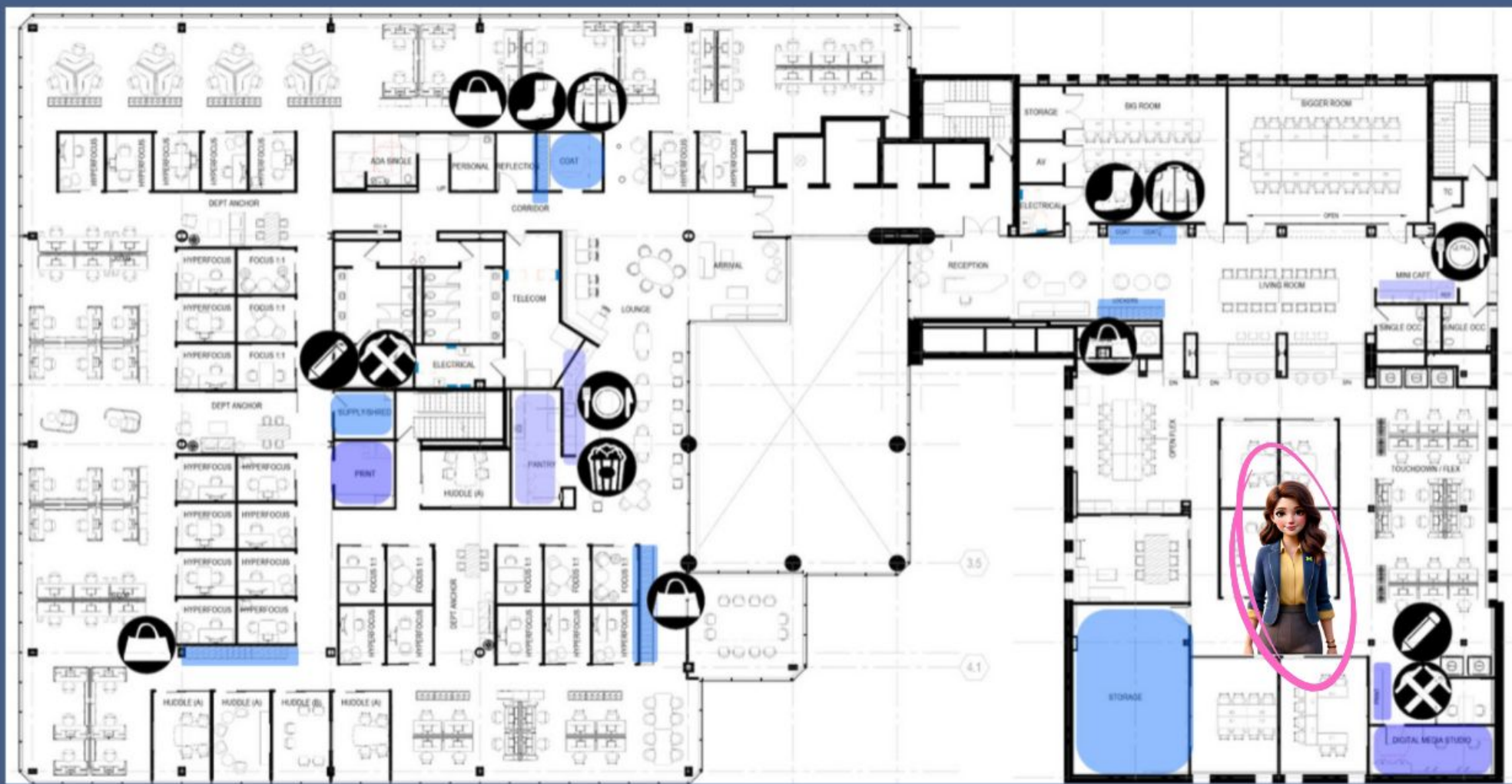
- Scheduled in-person meetings with 2-3 people
- Scheduled Zoom hybrid meetings
- Scheduled Zoom meetings
- Occasional unscheduled check-ins to troubleshoot
- Focused Time with Earbuds
- Lunch, Water Bottle Refill, Bathroom, Walks

Day in the Life: Marissa Taylor

REGULAR OFFICE DAY



Working Spaces



WORKING @ THE OFFICE

- Scheduled in-person meetings with 2-3 people
- Scheduled Zoom hybrid meetings
- Scheduled Zoom meetings
- Occasional unscheduled check-ins to troubleshoot
- Focused Time with Earbuds
- Lunch, Water Bottle Refill, Bathroom, Walks
- **Bonus:** Event Days (one meeting, print, get things from storage, etc.)

Thank you!



Change Ambassador Presentation

DAY IN THE LIFE @ 401 E. LIBERTY STREET

Dzifa Adjei



Day in the Life

WHO IS DZIFA ADJEI?

- **Program Coordinator for Attendance & Records at Wolverine Pathways**
- Ann Arbor Native & Certified Yapper
- Avid reader, dog owner, & cookie maker
- Enneagram 8, INTJ, Investigator (Straight Talk), Gold (Real Colors), Scorpio
- ADHD haver, Chronic Pain/Migraine baddie
- Known to be “particular” about many things



WOLVERINE PATHWAYS
UNIVERSITY OF MICHIGAN



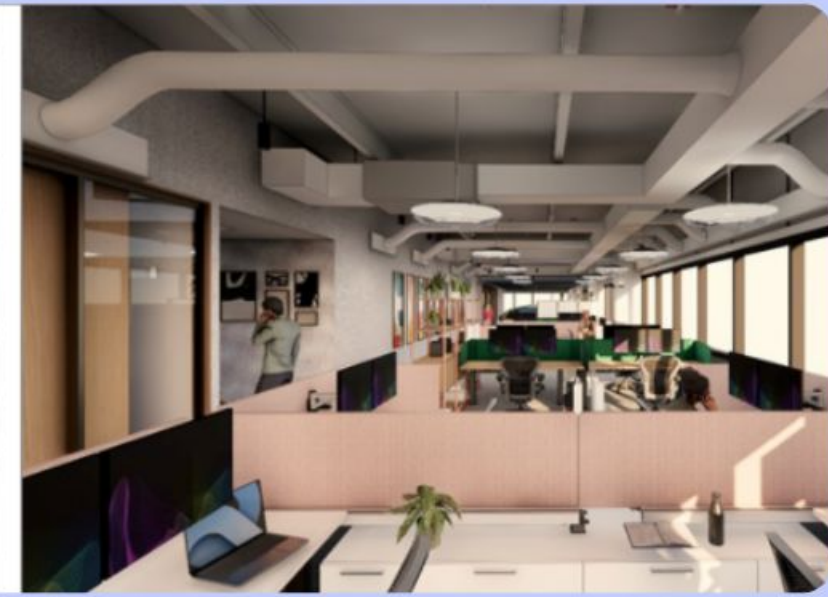
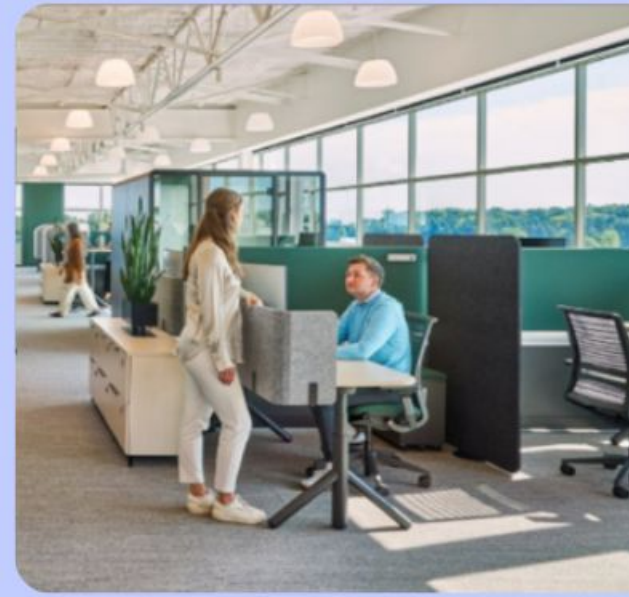
Day in the Life

HOW DO I WORK?

- **HYPERFOCUS (LOCKED IN)**
 - real headphones, no interruptions
- **INDEPENDENT WORK**
 - bone conduction headphones, will be asked 57 questions
- **TORNADO MODE**
 - physical/material prep: moving constantly between computer, printer, and storage
- **COLLABORATIVE PLANNING/THOUGHT PARTNERSHIP**
 - anywhere from 2-10 people, often impromptu
- **TEAM MEETINGS**
 - 10-20 people, often hybrid
- **INDIVIDUAL (PRIVATE) MEETINGS**
 - calls with scholars/families
 - sensitive conversations with staff

Day in the Life: Dzifa Adjei

REGULAR OFFICE DAY



STARTING MY DAY:

- Stop at the lockers to hang up my coat and store belongings
- Get out desk/work station supplies
- Greeting and chatting with my colleagues as I set myself up for the day

Day in the Life: Dzifa Adjei

REGULAR OFFICE MORNING



THE MORNING

- Start on independent work that can be interrupted (emails)
- Prioritize tasks for day based on what comes up with coworkers/in email
- Catch colleagues for thought partnership or informal meetings to discuss arising matters

Day in the Life: Dzifa Adjei

REGULAR OFFICE MIDDAY



MIDDAY

- Lunch (after my coworkers remind me)
- May transition to work-related conversations if we really get on a roll
- Even if not eating I will work in the same room while my colleagues eat so I don't get FOMO

Day in the Life: Dzifa Adjei

REGULAR OFFICE AFTERNOON



AFTERNOON (LOCK IN)

- Time sensitive or high priority work that needs hyperfocus
- If it is VERY important I need to be separated from my friends like a child
- Sensitive work or conversations
- Sometimes I lock in during the morning and the order switched

Alt Day in the Life: Dzifa Adjei

HEAVY MEETING DAY



MEETINGS:

- Sometimes I have meetings all day instead of being able to get anything done
- Staff Meetings every Thursday

Alt Day in the Life: Dzifa Adjei

PROGRAM PREP DAY

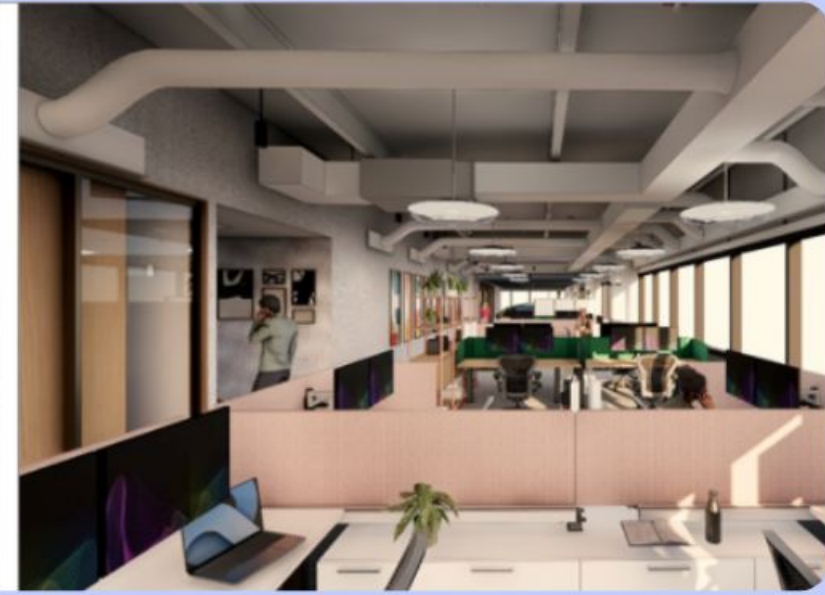


PROGRAM PREP:

- Remember “Tornado Mode”?
- In-person program preparation days are full of: printing, packing, & problem solving

Day in the Life: Dzifa Adjei

END OF THE DAY



ENDING MY DAY:

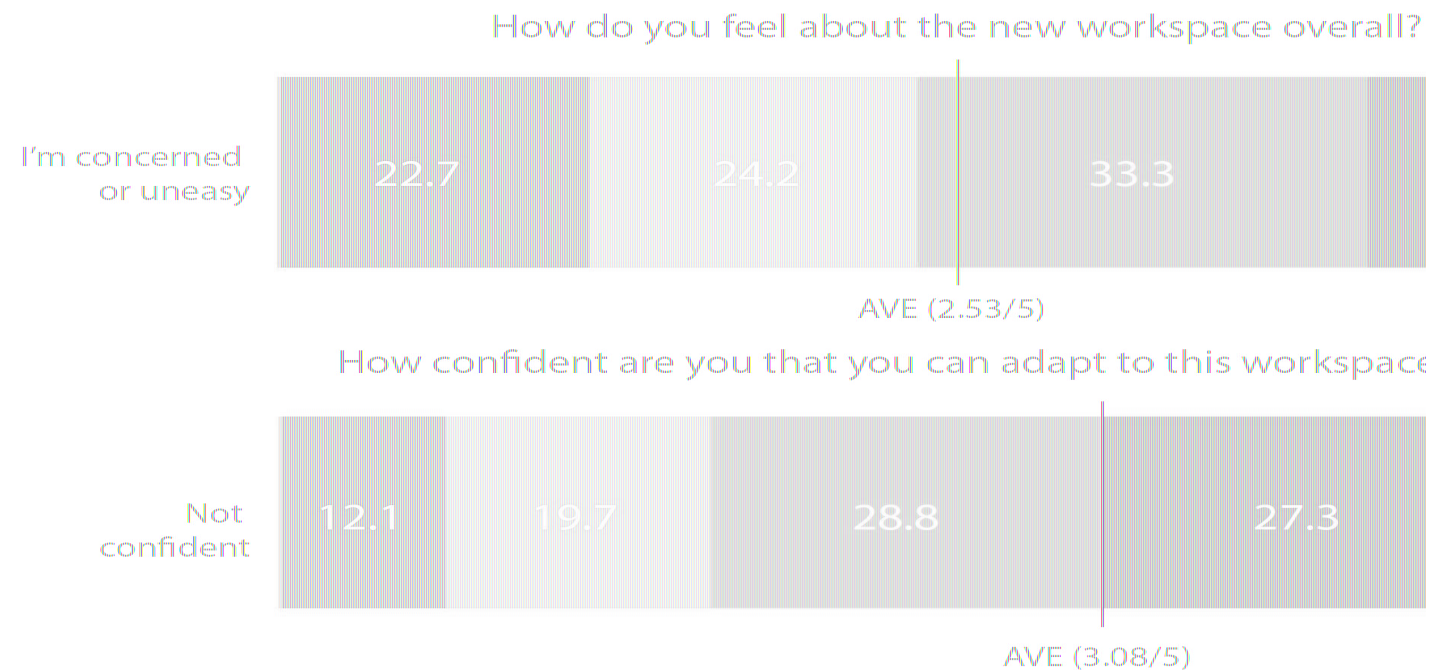
- Chatting with my colleagues about anything that came up
- Putting my work supplies back and collecting my belongings

Thank you!

January Pulse Check Insights

In January, we conducted a pulse check to understand how staff were feeling at that moment as the project continues to move forward. The goal was to get a quick snapshot of perspectives across the community and better understand what questions or concerns may need more attention. We'll be conducting quarterly pulse checks — brief snapshots that help us understand how people are thinking about the project at different points along the way..

The Fall Pulse Check was sent to ~110 staff; 66 responses received (60% response rate). Respondents answered two questions:



- **Initial reactions to the new workplace:** Average overall value was 2.54, indicating staff are more likely to feel concerned than optimistic. The results show that many people are still approaching the new workplace with questions or concerns, while about a third of respondents feel more neutral and are still forming their impressions.
- **Confidence in navigating the new workplace:** At the same time, many respondents reported moderate to high confidence in their ability to adapt, suggesting that while questions remain, there is also confidence that people will be able to navigate the new environment.
- **Key takeaway:** Taken together, the results reflect a community that is still learning about what the new environment will be like, with opportunities for more clarity, engagement, and preparation as we move forward.

January Pulse Check Insights

Q. What are you most excited for in the new workspace?

All New/ Modern/ Updated

Amenities

Natural Light/ Windows

Gathering Space /
Bringing Whole Team Together

New Opportunities/ Collaboration

Choice/ Variety

Equity/ Access

Location



January Pulse Check Insights

Q. What is your biggest **concern** or **suggestion** regarding this change right now?

Personal Space

Personalization / Identity

Team Unity / Connection

Space Availability

Storage / Mobility

Accessibility/ Ergonomics

Health

Incorporation of Feedback

Listening

Clear Information



Supporting the New Workplace Ecosystem

As the 401 E Liberty project enters its next phase, we are in the process of hiring for a new role!

Director of Operations & Workplace Experience

This position reflects the scale and complexity of the work ahead as we move through the spring and summer, into move-in, early operations, and beyond.

The role will provide continuity, coordination, and informed judgment during this critical period, partnering closely with department leaders, staff, and the project team as the new workspace comes online. Reporting jointly to senior leadership, this position signals our commitment to entering this next phase with the right structure, attention, and support in place. Interviews to take place in March and April, with department leaders participating in the process.

At a high level, the new position's responsibilities will include the following:

- Serve as the single point of contact for all users of the 401 E Liberty workspace
- Provide operational oversight from move-in through early and steady-state operations
- Coordinate across units, facilities, and partners to ensure continuity and timely issue resolution
- Support a consistent, high-quality workplace experience for staff and visitors



Live Poll #1

Join by Web PollEv.com/sgwork

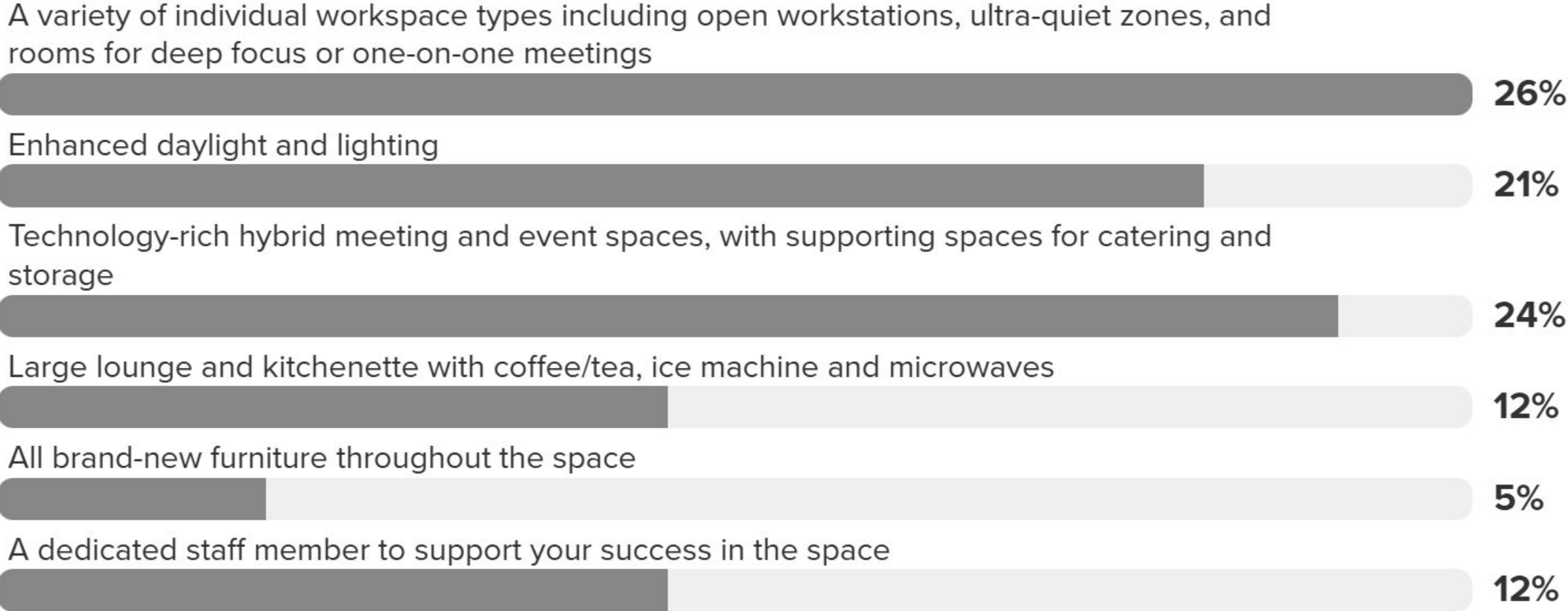
Join by Text Send **sgwork** to **22333**



Which new feature in the 401 E Liberty workspace are you most excited about?

- A. A variety of individual workspace types including open workstations, ultra-quiet zones, and rooms for deep focus or one-on-one meetings
- B. Enhanced daylight and lighting
- C. Technology-rich hybrid meeting and event spaces, with supporting spaces for catering and storage
- D. Large lounge and kitchenette with coffee/tea, ice machine and microwaves
- E. All brand-new furniture throughout the space
- F. A dedicated staff member to support your success in the space

Which new feature in the 401 E Liberty workspace are you most excited about?



Live Poll #2

Join by Web PollEv.com/sgwork

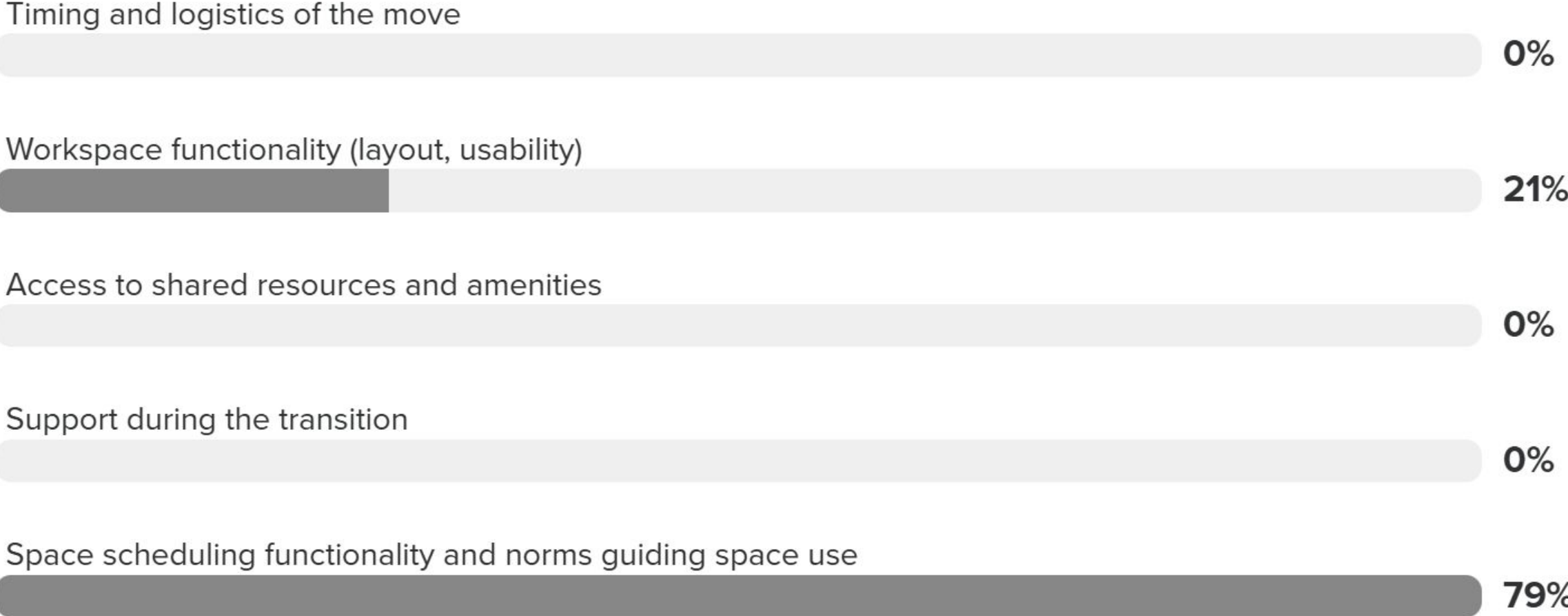
Join by Text Send **sgwork** to **22333**



What is your most pressing concern about the transition to the new workspace?

- A. Timing and logistics of the move
- B. Workspace functionality (layout, usability)
- C. Access to shared resources and amenities
- D. Support during the transition
- E. Space scheduling functionality and norms guiding space use

What is your most pressing concern about the transition to the new workspace?



Up ahead...

Fly-Through
Video Coming

Day-in-
the-Life
Event

'Meet your
New
Neighbor'
Engagement

Operational
Norms and
Processes
Discovery

Onboarding
of the New
Director