Unendowed Collegiate Professorships at the University of Michigan: Procedures Effective as of 7/1/2024

General information:

The Unendowed Collegiate Professorship (UCP) is a unit-funded honorific held by the Office of the Provost that may be bestowed upon active, tenure-track faculty as a mechanism to support recruitment or retention efforts, or to reward excellence in one's field. Approval to offer this honorific to non-tenure track faculty requires the prior approval of the provost. Named for former, retired, or deceased prominent U-M faculty members with a 5-year renewable term, holders of a UCP receive annual support of \$3,000-\$5,000 at the discretion of the unit.

The criteria to hold a UCP includes current employment at the U of Michigan (emeritus/emerita may retain a UCP title but not the stipend) and having credentials that meet the unit-specific criteria for an initial appointment or renewal. Please note that multiple faculty members may not hold a UCP with the same honoree name.

The processes for the selection, allocation, naming, appointment, and renewal of the UCP are as follows: Selection

- The school/college (S/C) develops/utilizes internal criteria to select faculty for a UCP.
- Allocation
- The S/C submits a request to the provost for a new UCP allocation for a designated faculty member that includes a brief justification for the selection; the candidate is vetted centrally.
- If/when the request is approved, the Office of the Provost will inform the S/C.

Naming & Appointment

- The unit prepares a Regents Communication to name the UCP, triggering the vetting process of the individual for whom the UCP is named.
- When Regental approval is received, the unit submits a second Regents Communication to appoint the faculty member to the UCP.

Renewal

- The S/C develops and applies its criteria to review a faculty member for renewal of the UCP.
- The S/C notifies the Office of the Provost of the intention to renew.
- The Office of the Provost will vet the candidate and notify the unit of the outcome.

UCPs will be relinquished by faculty when <u>any</u> of the following occur:

- A faculty member transfers off the track to which the UCP was appointed either by
 - o leaving U-M to take another position or
 - o taking a different appointment within the university.
- The term of a faculty member's UCP expires and the UCP is not renewed.
- A faculty member dies.

UCPs relinquished by faculty will remain in the units for future allocations.

UCPs and Distinguished University Professorships (DUPs):

Effective 7/1/2024, faculty members who hold a UCP and then receive a DUP will relinquish the UCP at the time the DUP is rewarded. Current faculty who already hold both a DUP and a UCP are exempt from this policy.

Tracking:

Each winter term, the Office of the Provost will forward a list of current UCP holders to each S/C. The number of unallocated UCPs will also be recorded. Units will be asked to make appropriate edits and return the list to Faculty Affairs for centralized tracking of UCPs currently in use and those available for future allocation.

Please forward questions regarding UCPs to Academic and Faculty Affairs, Office of the Provost at 734.647.6608.

Regents Communications Samples:

<u>Regents Communications to name a professorship</u> <u>Regents Communication to appoint a faculty member to the professorship</u>