# Faculty and Staff Mental Health and Well-being Resources

## Counseling, Consultation, Programming, and Services

- FASCCO (Faculty and Staff Counseling and Consultation Office)
  - FASCCO core services and highlights
  - List of offerings
- Michigan Medicine Office of Counseling and Workplace Resilience
  - o Mental health strategy that outlines a spectrum of interventions
  - o Trauma-informed resources
    - Trauma informed care resources Ouick Reference
    - <u>Trauma Guidance after Impactful incident</u> <u>Leader Resource</u>
- M-Healthy
  - o MHealthy Portal overview and list of mental and emotional well-being Portal offerings
  - <u>Leaders Creating A Culture of Connection Workshops</u> overview and <u>comprehensive</u> list of offerings and descriptions
- Michigan Medicine Wellness Office
- Mary A. Rackham Institute

#### **Self-Directed Resources and Resource Guides**

- <u>Eisenberg Family Depression Center Toolkit</u>
- <u>Silvercloud</u> "SilverCloud is a free online, self-guided, interactive mental health resource for U-M students, faculty and staff that provides cognitive behavioral interventions. It can help students manage day-to-day stresses and anxiety, improve resilience, learn skills to understand thoughts, feelings, and behaviors, and reduce symptoms of depression and anxiety."
- Well-being at Michigan
- U-M Mental Health Resource Guide
- Mental health continuum of care at University of Michigan
- UM adopted the <u>Okanagan Charter</u>, joined the <u>United States Health Promoting</u>
  <u>Campuses Network</u>, and created the <u>Well-being Collective</u> (October, 2022 Record Story).

#### **Student Mental Health Efforts**

- Student Mental Health Innovative Approaches Review Committee Report August 2021
- Wolverine Wellness
- CAPS (Counseling and Psychological Services)
- Office of Graduate and Postdoctoral Studies Health and Wellness Services
- Athletes Connected
- Rackham Committee on Graduate Student Mental Health and Well-Being

### **External Resources**

- MH Commision of Canada
  - Mental Health Commission of Canada 13 factors of psychological health and safety in the workplace
- New WHO workplace MH guidelines
- News story about workforce fearing stigma about revealing MH struggles at work
- U.S. Surgeon General 2022 report on workplace Mental Health