Michigan welcomes
LGBT STAFF AND FACULTY TO THE UNIVERSITY AND THE REGION

Whether you’re an activist or homebody, single or with family, ally or Kinsey 6, we respect your privacy and your right to be seen, heard, and respected.

The University
The University of Michigan is home to the first office of support for LGBT individuals and their allies in higher education in the nation. It also has an academic LGBT Studies program through Women’s Studies, and many faculty and staff have identified themselves as trained Allies or as graduate student mentors through the Rackham LGBT Mentoring Guide.

The University is known for its programs through Comprehensive Gender Services and offers a preferred name program through the official directory along with safe and readily available restrooms, locker rooms, and accommodations for transgendered individuals.

Ann Arbor and Michigan
Ann Arbor and many surrounding communities are comfortable places for LGBT individuals, families, and friends to live, and nearby Ferndale, Michigan has been identified by the national Advocate magazine as a thriving “Gayborhood” and home to the Affirmations community center. The resort town of Saugatuck/Douglas on Lake Michigan is well known throughout the Midwest and beyond for its gay-friendly history, and every year the Michigan Womyn’s Music Festival and Camp Trans draw folks from around the world. Hotter Than July is an annual Detroit event for same-gender-loving people of color, and also the largest of its kind in the nation.

In addition to many university events and organizations, the local Washtenaw Rainbow Action Project hosts an annual Outfest and Pride Picnic in Ann Arbor, and serves as a resource to a wide range of social groups around varied interests and activities. Other nearby organizations include the Triangle Foundation and Michigan Equality, and there are local chapters of many national organizations such as Parents and Friends of Lesbians and Gays, the Gay, Lesbian, and Straight Education Network, the Human Rights Campaign and the National Gay and Lesbian Task Force. Pride at Work and our trades unions are also very supportive and defend workplace benefits.

Faith and Family
Many local faith communities are welcoming and are united under the umbrella of the Washtenaw Faith Action Network and an annual conference called Together in Faith.

Family support and advocacy are provided by groups like the Lesbian Moms Network and the Committee for Adoption Rights Equality. Our schools, towns, religious institutions, social networks, civic organizations, social services providers, and government representatives are used to having and welcome a thriving LGBT presence.
Confronting Hate and Bias

The University of Michigan responds to ensure a safe and welcoming academic and workplace environment. Recently the University has acted to ensure that benefits are continued to be provided for all of our employees’ families. We have also led, supported, and encouraged other public employers within the area and the state to make Michigan a place of respect, tolerance, and safety for the many talented LGBT individuals who enrich all of our lives by providing a visible presence.

We are delighted to have you join our community.

EXPERIENCE THE Michigan Difference

The University of Michigan, as an equal opportunity/affirmative action employer, complies with all applicable federal and state laws regarding nondiscrimination and affirmative action, including Title IX of the Education Amendments of 1972 and Section 504 of the Rehabilitation Act of 1973. The University of Michigan is committed to a policy of nondiscrimination and equal opportunity for all persons regardless of race, sex, color, religion, creed, national origin or ancestry, age, marital status, sexual orientation, gender identity, gender expression, disability, or Vietnam-era veteran status in employment, educational programs and activities, and admissions. Inquiries or complaints may be addressed to the Senior Director for Institutional Equity and Title IX/Section 504 Coordinator, Office of Institutional Equity, 2072 Administrative Services Building, Ann Arbor, Michigan 48109-1432, 734-763-0235, TTY 734-647-1388. For other University of Michigan information call 734-764-1817.

For more information about this brochure, visit: www.provost.umich.edu/lgbt

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