

TABLE 3
Number of Appointments with Unusually High or Low Salaries

		Distribution of actual vs. predicted salaries, by sex		
		Men	Women	ALL
	TOTAL N^a =	498	107	605
	<i>Salary residual >2 standard deviations above the mean</i>			
	Category N=	16	0	16
	% of TOTAL N	3.2%	0.0%	2.6%
	<i>Salary residual 1-2 standard deviations above the mean</i>			
	Category N=	54	5	59
	% of TOTAL N	10.8%	4.7%	9.8%
	<i>Salary residual 0.5-1 standard deviation above the mean</i>			
	Category N=	72	12	84
	% of TOTAL N	14.5%	11.2%	13.9%
	<i>Salary residual 0.5 above to 0.5 standard deviations below the mean</i>			
	Category N=	217	60	277
	% of TOTAL N	43.6%	56.1%	45.8%
	<i>Salary residual 0.5 below to 1 standard deviation below the mean</i>			
	Category N=	85	16	101
	% of TOTAL N	17.1%	15.0%	16.7%
	<i>Salary residual 1-2 standard deviations below the mean</i>			
	Category N=	37	12	49
	% of TOTAL N	7.4%	11.2%	8.1%
	<i>Salary residual >2 standard deviations below the mean</i>			
	Category N=	17	2	19
	% of TOTAL N	3.4%	1.9%	3.1%
		100.0%	100.0%	100.0%

(a) This table details residual data for the 595 individuals in the study. Because a few people have multiple Medical School appointments, the N=605 reflects the total number of residuals.