

**APPENDIX A - Table 3a**  
**DEPARTMENTAL UNIT AFFILIATION CATEGORIES**

<b>Category</b>	<b>N</b>	<b>% of Sample</b>	<b>Units Included</b>
1	82.2	13.8%	Anesthesiology, Int Med-Cardiology, Radiology, Radiation Oncology
2	93.4	15.7%	OB/GYN, Ophthalmology, Otorhinolaryngology, Kresge Hearing Research Inst., Surgery, General Surgery, Urology
3	17.0	2.9%	Peds-Cardiology, Peds-Neonatal/Perinatal, Peds-Intensive Care
4	45.2	7.6%	Dermatology, Pathology, Emergency Medicine
5	76.8	12.9%	Family Medicine, Int Med-General Medicine, Peds-Ambulatory Care, Physical Medicine & Rehabilitation, Psychiatry, Psychiatry Admin-Central
6	129.2	21.7%	Internal Medicine, Int Med-Allergy, Int Med-Rheumatology, Int Med-Endocrine and Metabolism, Int Med-Gastroenterology, Int Med-Hematology/Oncology, Int Med-Geriatric Medicine, Int Med-Hypertension, Int Med-Infectious Diseases, Int Med-Molecular Med. & Genetics, Int Med-Pulmonary/Critical Care, Int Med-Nephrology, Neurology
7	41.0	6.9%	Cardiac Surgery, Neurosurgery, Orthopaedic Surgery, Pediatric Surgery, Plastic Surgery, Thoracic Surgery, Vascular Surgery
8	27.4	4.6%	Pediatric & Communicable Diseases, Peds-Endocrinology, Peds-Genetics, Peds-Hematology/Oncology, Peds-Neurology, Peds-Gastroenterology, Peds-Infectious Diseases, Peds-Nephrology, Peds-Pulmonary Medicine
9	82.9	13.9%	Medical School Administration, Cell and Developmental Biology, Biological Chemistry, Human Genetics, Microbiology and Immunology, Pharmacology, Molecular and Integrative Physiology, Medical Education
<b>Total</b>	<b>595</b>	<b>100%</b>	