

UNIVERSITY OF MICHIGAN

Vice Provost for Equity and Inclusion and Chief Diversity Officer Ann Arbor, Michigan

The University of Michigan, the state's public flagship university and one of the world's preeminent research universities, invites inquiries, nominations, and applications for the position of vice provost for equity and inclusion and chief diversity officer (VPEI-CDO).

In the context of the university's longstanding and profound commitment to diversity, equity, and inclusion (DEI), the VPEI-CDO is a position of broad leadership that has primary responsibility for guiding and supporting the community's progress in this critical domain across all components of the institution. The VPEI-CDO works with the provost and executive vice president for academic affairs on matters related to DEI at the university as well as a wide range of academic issues, including the budget process, faculty recruitment and retention, tenure and promotion, faculty development, and student enrollment. The VPEI-CDO advises the president on DEI, is a member of the university's executive leadership team, and serves as the university spokesperson on DEI matters. The position oversees the operations of three central administrative units and is responsible for a \$8 million budget (all funds, all units in total); 50 FTE staff; and eight direct reports, including the deputy chief diversity officer, three assistant vice provosts, and three unit directors.

Michigan seeks in its next VPEI-CDO an academic leader who is energized by the challenges of the moment and the many others that will emerge. The ideal candidate will bring a distinguished record of scholarly achievement and administrative success, an excellent command of all aspects of DEI issues in higher education, a history of facilitating effective partnerships and driving innovation, and experience leading high-impact, large-scale change projects, preferably within a complex, decentralized institution. The VPEI-CDO must be tenurable at one of U-M's schools or colleges at the full professor level.

The University of Michigan has retained Spelman Johnson to assist with this search. Review of applications will continue until the position is filled; complete applications received by January 7, 2022 will be assured full consideration. A resume or curriculum vitae with a cover letter that addresses the responsibilities and requirements outlined in this position specification may be submitted via the Spelman Johnson website at www.spelmanjohnson.com/open-positions.

Confidential inquiries and nominations should be directed to Jim Norfleet, Practice Leader and Senior Consultant, at jmn@spelmanjohnson.com. Applicants needing reasonable accommodation to participate in the application process should contact Spelman Johnson by phone at 413-529-2895 or via email at info@spelmanjohnson.com.

Visit the University of Michigan website at www.umich.edu

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